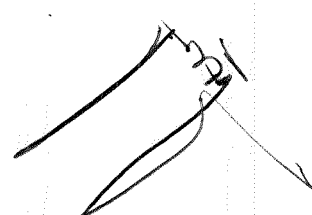


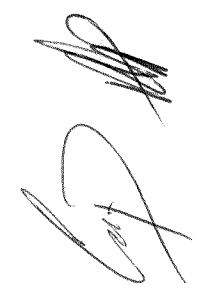




CONCENTRADO PLANTILLA DE PERSONAL PROPUESTA PARA EL EJERCICIO FISCAL 2022	
TIPO DE CONTRATO	NÚMERO
SINDICALIZADO	233
BASE	10
EVENTUAL	63
CONFIANZA	37

Total:

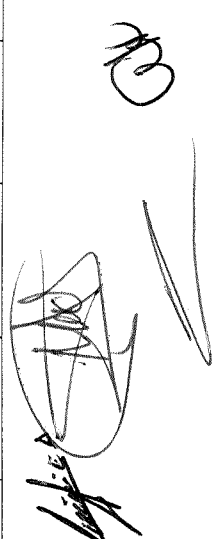
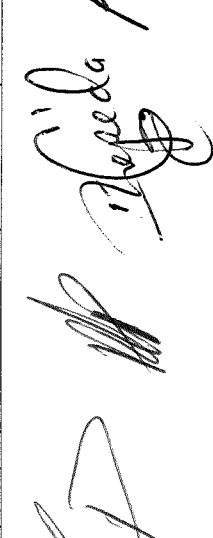
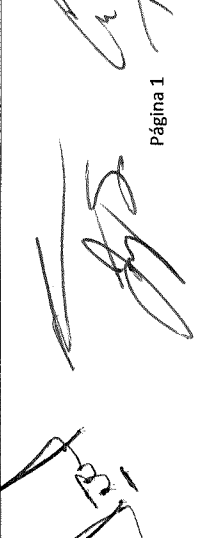


343




COMITE DE AGUA POTABLE Y ALCANTARILLADO LAZARO CARDENAS PRESUPUESTO ANUAL DE PLANTILLA DE PERSONAL PARA EL EJERCICIO 2022

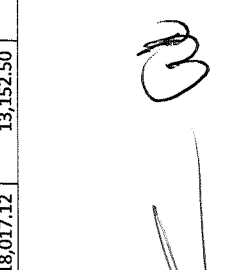
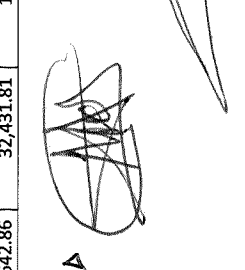
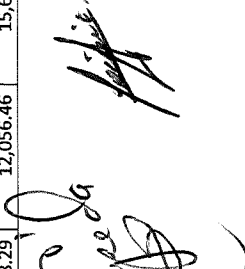
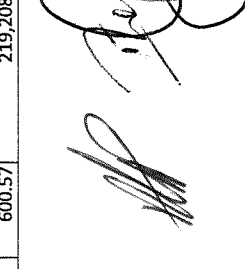
NOMBRE	CATEGORIA	F.INGRESO	CONTRATO	S.D. 2021	PORC.INCR.	S.D. 2022	SUELDO Y SALARIO	PREMIO ASISTENCIA	DESPENSA	AYUDA ALIMENTICIA	PRIMA VACACIONAL	F.AHORRO EMPRESA	AGUINALDO
1 HECTOR CRUZ RAMIREZ	OPERADOR PLANTA POTABILIZADORA	12 10 1992	SINDICALIZADO	561.28	7%	600.57	219,208.29	12,056.46	15,642.86	32,431.81	18,017.12	13,152.50	35,433.67
2 DIEGO GARCIA DAMIAN	OPERADOR PLANTA POTABILIZADORA	1 10 1993	SINDICALIZADO	561.28	7%	600.57	219,208.29	12,056.46	15,642.86	32,431.81	18,017.12	13,152.50	35,433.67
3 SERGIO SANCHEZ SANCHEZ	OPERADOR PLANTA POTABILIZADORA	10 1 1993	SINDICALIZADO	561.28	7%	600.57	219,208.29	12,056.46	15,642.86	32,431.81	18,017.12	13,152.50	35,433.67
4 LORENZO SANCHEZ PADILLA	OPERADOR PLANTA POTABILIZADORA	9 10 1995	SINDICALIZADO	561.28	7%	600.57	219,208.29	12,056.46	15,642.86	32,431.81	18,017.12	13,152.50	35,433.67
5 CIRO QUINTANA VILLANUEVA	OPERADOR PLANTA POTABILIZADORA	9 10 1995	SINDICALIZADO	561.28	7%	600.57	219,208.29	12,056.46	15,642.86	32,431.81	18,017.12	13,152.50	35,433.67
6 PASCUAL CARBAJAL HERRANDEZ	AUXILIAR PLANTA POTABILIZADORA	17 1 1994	SINDICALIZADO	509.23	7%	544.88	198,879.93	10,938.40	15,642.86	28,296.36	16,346.30	11,932.80	32,147.72
7 AMADO JARAMILLO DE LA PAZ	AUXILIAR PLANTA POTABILIZADORA	9 10 1995	SINDICALIZADO	509.23	7%	544.88	198,879.93	10,938.40	15,642.86	28,296.36	16,346.30	11,932.80	32,147.72
8 ESTEBAN ESCAMILLA TOLEDO	AUXILIAR PLANTA POTABILIZADORA	9 10 1995	SINDICALIZADO	509.23	7%	544.88	198,879.93	10,938.40	15,642.86	28,296.36	16,346.30	11,932.80	32,147.72
9 GAUDENCIO BENITEZ BALDOVINOS	AUXILIAR PLANTA POTABILIZADORA	9 10 1995	SINDICALIZADO	509.23	7%	544.88	198,879.93	10,938.40	15,642.86	28,296.36	16,346.30	11,932.80	32,147.72
10 NICOMEDES RUIZ ORTIZ	AUXILIAR PLANTA POTABILIZADORA	21 4 1997	SINDICALIZADO	509.23	7%	544.88	198,879.93	10,938.40	15,642.86	28,296.36	16,346.30	11,932.80	32,147.72
11 RAFAEL CASTAÑEDA MENDEZ	AUXILIAR PLANTA POTABILIZADORA	6 8 2001	SINDICALIZADO	509.23	7%	544.88	198,879.93	10,938.40	15,642.86	28,296.36	16,346.30	11,932.80	32,147.72
12 PEDRO SANCHEZ RODRIGUEZ	AUXILIAR PLANTA POTABILIZADORA	28 4 1999	SINDICALIZADO	509.23	7%	544.88	198,879.93	10,938.40	15,642.86	28,296.36	16,346.30	11,932.80	32,147.72
13 LUIS ALBERTO BENITEZ BARRERA	AUXILIAR PLANTA POTABILIZADORA	28 8 2001	SINDICALIZADO	509.23	7%	544.88	198,879.93	10,938.40	15,642.86	28,296.36	16,346.30	11,932.80	32,147.72
14 RUBEN LOPEZ RAMOS	AUXILIAR PLANTA POTABILIZADORA	10 10 1994	SINDICALIZADO	509.23	7%	544.88	198,879.93	10,938.40	15,642.86	28,296.36	16,346.30	11,932.80	32,147.72
15 IVAN ALBERTO VELAZCO FLORES	AUXILIAR PLANTA POTABILIZADORA	26 12 2011	SINDICALIZADO	509.23	7%	544.88	198,879.93	10,938.40	15,642.86	28,296.36	16,346.30	11,932.80	32,147.72
16 MIGUEL ARMENTA LOPEZ	AUXILIAR PLANTA POTABILIZADORA	13 2 2006	SINDICALIZADO	509.23	7%	544.88	198,879.93	10,938.39	15,642.86	28,296.36	14,166.78	11,932.79	32,147.69
17 ANDRES VELOZ RENTERIA	CHOFER	22 8 2012	SINDICALIZADO	494.35	7%	528.95	193,067.85	10,618.73	15,642.86	27,281.66	10,155.90	11,584.07	31,208.23
18 FRANCISCO ESQUIVEL PADILLA	CHOFER	26 12 2011	SINDICALIZADO	494.35	7%	528.95	193,067.85	10,618.73	15,642.86	27,281.66	10,155.90	11,584.07	31,208.23
19 VICTOR MANUEL ELICEA RUIZ	AYUDANTE DE OFICIO	1 1 2009	SINDICALIZADO	389.79	7%	417.07	152,231.86	8,372.75	15,642.86	19,954.55	10,843.91	9,133.91	24,607.34
20 ALBERTO HERNANDEZ BARRERA	AYUDANTE DE OFICIO	26 12 2011	SINDICALIZADO	389.79	7%	417.07	152,231.86	8,372.75	15,642.86	19,954.55	10,843.91	9,133.91	24,607.34
21 JUAN CARLOS LAURO VAZQUEZ	AYUDANTE DE OFICIO	26 12 2011	SINDICALIZADO	389.79	7%	417.07	152,231.86	8,372.75	15,642.86	19,954.55	10,843.91	9,133.91	24,607.34
22 BENJAMIN TREJO BAÑOS	VALVULERO	6 8 2001	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	14,750.12	10,767.59	29,008.58
23 MARIA DE LA SANCHEZ MACIEL	AFANADORA	12 2 2018	SINDICALIZADO	331.99	7%	355.22	129,656.74	7,131.12	15,642.86	16,971.46	9,235.82	7,779.40	20,958.21
24 SOCORRO SANCHEZ SORIANO	AFANADORA	20 11 2006	SINDICALIZADO	331.99	7%	355.22	129,656.74	7,131.12	15,642.86	16,971.46	9,235.82	7,779.40	20,958.21
25 MARTHA CORNEJO GOMEZ	AFANADORA	6 7 2015	SINDICALIZADO	331.99	7%	355.22	129,656.74	7,131.12	15,642.86	16,971.46	9,235.82	7,779.40	20,958.21
26 DONACIANO RENTERIA MARTINEZ	OPERADOR PLANTA TRATAMIENTO	9 10 1995	SINDICALIZADO	561.28	7%	600.57	219,208.29	12,056.46	15,642.86	32,431.81	18,017.12	13,152.50	35,433.67
27 EDUARDO ALONSO QUEMADA	DIBUJANTE	13 9 1993	SINDICALIZADO	577.63	7%	618.07	225,594.02	12,407.67	15,642.86	33,981.50	18,541.97	13,535.64	36,465.88
28 JOVITA PEREZ HUERTA	DIBUJANTE	7 9 1992	SINDICALIZADO	577.63	7%	618.07	225,594.02	12,407.67	15,642.86	33,981.50	18,541.97	13,535.64	36,465.88
29 MIGUEL ANGEL BETANCOURT MARTINEZ	AYUDANTE DE OFICIO	6 1 2014	SINDICALIZADO	389.79	7%	417.07	152,231.86	8,372.75	15,642.86	19,954.55	10,843.91	9,133.91	24,607.34
30 MARGARITA REYES RODRIGUEZ	AUXILIAR ADMINISTRATIVO	1 7 1996	SINDICALIZADO	442.32	7%	473.28	172,747.45	9,501.11	15,642.86	23,212.44	14,198.42	10,364.85	27,923.56
31 ANA LILIA LOBATO GALEANA	AUXILIAR ADMINISTRATIVO	16 8 2015	SINDICALIZADO	442.32	7%	473.28	172,747.45	9,501.11	15,642.86	23,212.44	14,198.42	10,364.85	27,923.56
32 JUAN MORA QUEZADA	ALMACENISTA	14 12 2011	SINDICALIZADO	494.35	7%	528.95	193,067.85	10,618.73	15,642.86	27,281.66	10,155.90	11,584.07	31,208.23
33 MA. GUADALUPE SOLORIO MENDOZA	AUXILIAR ADMINISTRATIVO	25 2 2008	SINDICALIZADO	442.32	7%	473.28	172,747.45	9,501.11	15,642.86	23,212.44	12,305.30	10,364.85	27,923.56
34 RAFAEL MARTINEZ CAMACHO	TORNERO	18 10 2006	SINDICALIZADO	598.46	7%	640.35	233,728.55	12,855.07	15,642.86	35,459.23	16,649.16	14,023.71	37,780.78
35 ABEL CISNEROS FLORES	ELECTRICISTA	9 10 1995	SINDICALIZADO	577.63	7%	618.07	225,594.02	12,407.67	15,642.86	33,981.50	18,541.97	13,535.64	36,465.88
36 RICARDO GUILLERMO FLORES MARTINEZ	MECANICO	8 10 1995	SINDICALIZADO	577.63	7%	618.07	225,594.02	12,407.67	15,642.86	33,981.50	18,541.97	13,535.64	36,465.88
37 CESAR MANCILLA MARIN	MECANICO	14 5 2005	SINDICALIZADO	577.63	7%	618.07	225,594.02	12,407.67	15,642.86	33,981.50	18,541.97	13,535.64	36,465.88
38 MANUEL VALENCIA BARRAGAN	MECANICO	29 5 2005	SINDICALIZADO	577.63	7%	618.07	225,594.02	12,407.67	15,642.86	33,981.50	18,541.97	13,535.64	36,465.88
39 RANULFO RENDON ANTONINO	SOLDADOR	12 2 2005	SINDICALIZADO	577.63	7%	618.07	225,594.02	12,407.67	15,642.86	33,981.50	18,541.97	13,535.64	36,465.88
40 WULFRANO RAUL SOLORIO ORTUÑO	PINTOR	13 2 2006	SINDICALIZADO	537.30	7%	574.91	209,842.83	11,541.36	15,642.86	30,575.01	14,947.71	12,590.57	33,919.80
41 DANIEL MENDIOLA MEJIA	ELECTRICISTA	6 7 2015	SINDICALIZADO	577.63	7%	618.07	225,594.02	12,407.67	15,642.86	33,981.50	18,541.97	13,535.64	36,465.88
42 LUIS ABISAI PIZA BONALES	AYUDANTE DE OFICIO	19 5 2008	SINDICALIZADO	397.09	7%	424.89	155,084.12	8,529.63	15,642.86	20,678.81	11,047.09	9,305.05	25,068.39
43 MIGUEL ANGEL VAZQUEZ BETANCORT	AYUDANTE DE OFICIO	13 7 2015	SINDICALIZADO	389.79	7%	417.07	152,231.86	8,372.75	15,642.86	19,954.55	7,340.50	9,133.91	24,607.34
44 JESUS LLASMAN SIXTOS ALFARO	AYUDANTE DE OFICIO	26 2 2018	SINDICALIZADO	389.79	7%	417.07	152,231.86	8,372.75	15,642.86	19,954.55	6,673.18	9,133.91	24,607.34
45 LUIS MANUEL ESPINO MARTINEZ	AYUDANTE DE OFICIO	30 7 2018	SINDICALIZADO	389.79	7%	417.08	152,232.48	8,372.79	15,642.86	19,954.55	6,673.20	9,133.95	24,607.44
46 CESAR ALEJANDRO LANDA SANCHEZ	AYUDANTE DE OFICIO	30 7 2018	SINDICALIZADO	389.79	7%	417.08	152,232.48	8,372.79	15,642.86	19,954.55	6,673.20	9,133.95	24,607.44



COMITE DE AGUA POTABLE Y ALCANTARILLADO LA ORO CARDENAS PRESUPUESTO ANUAL DE PLANTILLA DE PERSONAL PARA EL EJERCICIO 2022

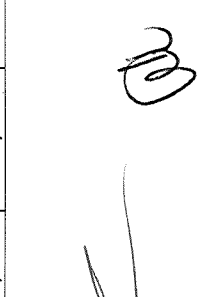
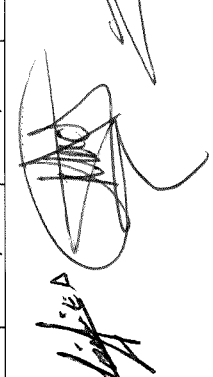
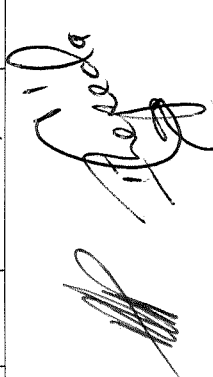
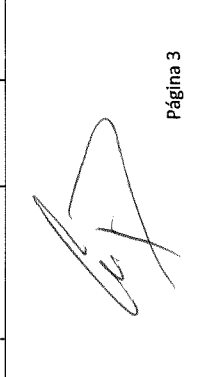
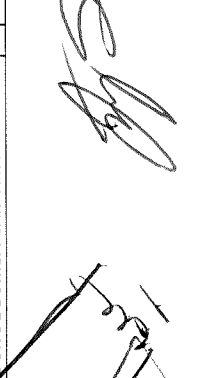
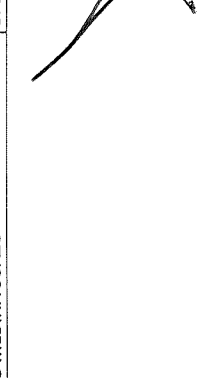

NOMBRE	CATEGORIA	F.INGRESO	CONTRATO	S.D. 2021	PORC.INCR.	S.D. 2022	SUELDO Y SALARIO	PREMIO ASISTENCIA	DESPENSA	AYUDA ALIMENTICIA	PRIMA VACACIONAL	F.AHORRO EMPRESA	AGUINALDO
47 FRANCISCO JAVIER RUEDA PALOMINO	AYUDANTE DE OFICIO	13 8 2018	SINDICALIZADO	389.79	7%	417.08	152,232.48	8,372.79	15,642.86	19,954.55	6,673.20	9,133.95	24,607.44
48 ADOLFO ANGEL ALVAREZ MARROQUIN	AYUDANTE DE OFICIO	12 7 2021	SINDICALIZADO	389.79	7%	417.07	152,231.86	8,372.75	15,642.86	19,954.55	6,673.18	9,133.91	24,607.34
49 JULIAN SALAMANCA DUARTE	AYUDANTE DE OFICIO	19 2 2021	SINDICALIZADO	389.79	7%	417.07	152,232.48	8,372.75	15,642.86	19,954.55	6,673.20	9,133.95	24,607.44
50 ALEJANDRO CISNEROS DURAN	OPERADOR PLANTA TRATAMIENTO	1 10 1993	SINDICALIZADO	561.28	7%	600.57	219,208.29	12,056.46	15,642.86	32,431.81	18,017.12	13,152.50	35,433.67
51 MARCO ANTONIO ARREGUIN MAGAÑA	OPERADOR PLANTA TRATAMIENTO	11 11 1996	SINDICALIZADO	561.28	7%	600.57	219,208.29	12,056.46	15,642.86	32,431.81	18,017.12	13,152.50	35,433.67
52 HILARIO MORENO HERNANDEZ	OPERADOR PLANTA TRATAMIENTO	18 12 1996	SINDICALIZADO	561.28	7%	600.57	219,208.29	12,056.46	15,642.86	32,431.81	18,017.12	13,152.50	35,433.67
53 HUGO CESAR MORENO CHAVEZ	OPERADOR PLANTA TRATAMIENTO	21 10 1996	SINDICALIZADO	561.28	7%	600.57	219,208.29	12,056.46	15,642.86	32,431.81	18,017.12	13,152.50	35,433.67
54 VIRGILIO PINEDA GARCIA	OPERADOR PLANTA TRATAMIENTO	6 5 1997	SINDICALIZADO	561.28	7%	600.57	219,208.29	12,056.46	15,642.86	32,431.81	18,017.12	13,152.50	35,433.67
55 MARTIN BUSTOS ORTEGA	OPERADOR PLANTA TRATAMIENTO	18 11 1999	SINDICALIZADO	561.28	7%	600.57	219,208.29	12,056.46	15,642.86	32,431.81	18,017.12	13,152.50	35,433.67
56 VALENTIN VILLANUEVA LOPEZ	OPERADOR PLANTA TRATAMIENTO	3 6 2005	SINDICALIZADO	561.28	7%	600.57	219,208.29	12,056.46	15,642.86	32,431.81	18,017.12	13,152.50	35,433.67
57 FELIX MORALES RUIZ	OPERADOR PLANTA TRATAMIENTO	1 1 2009	SINDICALIZADO	561.28	7%	600.57	219,208.29	12,056.46	15,642.86	32,431.81	15,614.84	13,152.50	35,433.67
58 WALTER RAMIREZ RIVERA	OPERADOR PLANTA TRATAMIENTO	7 5 2005	SINDICALIZADO	561.28	7%	600.57	219,208.29	12,056.46	15,642.86	32,431.81	18,017.12	13,152.50	35,433.67
59 SERGIO ACUÑA	OPERADOR PLANTA TRATAMIENTO	25 1 1999	SINDICALIZADO	561.28	7%	600.57	219,208.29	12,056.46	15,642.86	32,431.81	18,017.12	13,152.50	35,433.67
60 PRIMITIVO SANCHEZ HERNANDEZ	OPERADOR PLANTA TRATAMIENTO	1 10 1993	SINDICALIZADO	561.28	7%	600.57	219,208.29	12,056.46	15,642.86	32,431.81	18,017.12	13,152.50	35,433.67
61 ISIDRO TORRES GONZALEZ	AUXILIAR PLANTA TRATAMIENTO	1 1 2009	SINDICALIZADO	486.94	7%	521.03	190,175.74	10,459.67	15,642.86	26,776.40	13,546.77	11,410.54	30,740.74
62 ADALID RUIZ MARTINEZ	AUXILIAR PLANTA TRATAMIENTO	1 1 2009	SINDICALIZADO	486.94	7%	521.03	190,175.74	10,459.67	15,642.86	26,776.40	13,546.77	11,410.54	30,740.74
63 JAIME CORTEZ MENDOZA	AUXILIAR PLANTA TRATAMIENTO	1 1 2009	SINDICALIZADO	486.94	7%	521.03	190,175.74	10,459.67	15,642.86	26,776.40	13,546.77	11,410.54	30,740.74
64 DANIEL ARROYO ALVAREZ	AUXILIAR PLANTA TRATAMIENTO	1 1 2009	SINDICALIZADO	486.94	7%	521.03	190,175.74	10,459.67	15,642.86	26,776.40	13,546.77	11,410.54	30,740.74
65 LUIS CARLOS GALEANA SANCHEZ	AUXILIAR PLANTA TRATAMIENTO	1 1 2009	SINDICALIZADO	486.94	7%	521.03	190,175.74	10,459.67	15,642.86	26,776.40	13,546.77	11,410.54	30,740.74
66 ADRIAN BENITEZ OLIVEROS	AUXILIAR PLANTA TRATAMIENTO	6 8 2009	SINDICALIZADO	486.94	7%	521.03	190,175.74	10,459.67	15,642.86	26,776.40	13,546.77	11,410.54	30,740.74
67 SALVADOR ABARCA ALVARADO	ELECTRICISTA	28 7 2009	SINDICALIZADO	577.63	7%	618.07	225,594.02	12,407.67	15,642.86	33,981.50	16,069.71	13,535.64	36,465.88
68 ANTONIA ROMERO PEÑALOZA	NOTIFICADOR	12 2 2006	SINDICALIZADO	397.09	7%	424.89	155,084.12	8,529.63	15,642.86	20,678.81	11,047.09	9,305.05	25,068.39
69 ANGELES FARIAS LAGUNAS	NOTIFICADOR	6 1 2014	SINDICALIZADO	397.09	7%	424.89	155,084.12	8,529.63	15,642.86	20,678.81	7,478.03	9,305.05	25,068.39
70 TERESA SANCHEZ MACIEL	NOTIFICADOR	26 12 2011	SINDICALIZADO	397.09	7%	424.89	155,084.12	8,529.63	15,642.86	20,678.81	8,157.85	9,305.05	25,068.39
71 EFRAN ANAYA CARDENAS	NOTIFICADOR	22 9 2014	SINDICALIZADO	397.09	7%	424.89	155,084.12	8,529.63	15,642.86	20,678.81	7,478.03	9,305.05	25,068.39
72 FABIOLA SERRANO HERNANDEZ	NOTIFICADOR	12 2 2018	SINDICALIZADO	397.09	7%	424.89	155,084.12	8,529.63	15,642.86	20,678.81	6,798.21	9,305.05	25,068.39
73 ELIZABETH AGUILAR RIVAS	NOTIFICADOR	12 2 2018	SINDICALIZADO	397.09	7%	424.89	155,084.12	8,529.63	15,642.86	20,678.81	6,798.21	9,305.05	25,068.39
74 YURITZI SOTELO BRACAMONTE	NOTIFICADOR	21 8 2017	SINDICALIZADO	397.09	7%	424.89	155,083.50	8,529.59	15,642.86	20,678.81	6,798.18	9,305.01	25,068.29
75 ANA LILIA FERNANDEZ CARRILLO	AUXILIAR ADMINISTRATIVO	7 10 2015	SINDICALIZADO	442.32	7%	473.28	172,747.45	9,501.11	15,642.86	23,212.44	8,329.74	10,364.85	27,923.56
76 ARACELY ROMERO HUERTA	NOTIFICADOR	13 8 2018	SINDICALIZADO	397.09	7%	424.89	155,083.50	8,529.59	15,642.86	20,678.81	6,798.18	9,305.01	25,068.29
77 EFREN MAGADAN RAMOS	NOTIFICADOR	16 7 2018	SINDICALIZADO	397.09	7%	424.89	155,083.50	8,529.59	15,642.86	20,678.81	6,798.18	9,305.01	25,068.29
78 KARINA MAYO SOTELO	AFANADORA	22 6 2020	SINDICALIZADO	331.99	7%	355.23	129,658.69	7,131.23	15,642.86	16,971.46	5,683.67	7,779.52	20,958.53
79 ALEJANDRO LOYA HERNANDEZ	AYUDANTE DE OFICIO	12 2 2006	SINDICALIZADO	389.79	7%	417.07	152,231.86	8,372.75	15,642.86	19,954.55	10,843.91	9,133.91	24,607.34
80 JUAN DE DIOS PANO MEDINA	AYUDANTE DE OFICIO	1 1 2009	SINDICALIZADO	389.79	7%	417.07	152,231.86	8,372.75	15,642.86	19,954.55	10,843.91	9,133.91	24,607.34
81 JUAN JESUS AYALA HERNANDEZ	AYUDANTE DE OFICIO	26 12 2011	SINDICALIZADO	389.79	7%	417.07	152,231.86	8,372.75	15,642.86	19,954.55	10,843.91	9,133.91	24,607.34
82 PAULINO MORALES GARCIA	AYUDANTE DE OFICIO	26 12 2011	SINDICALIZADO	389.79	7%	417.07	152,231.86	8,372.75	15,642.86	19,954.55	10,843.91	9,133.91	24,607.34
83 MIGUEL GUTIERREZ TAPIA	OPERADOR PLANTA TRATAMIENTO	1 10 1993	SINDICALIZADO	561.28	7%	600.57	219,208.29	12,056.46	15,642.86	32,431.81	18,017.12	13,152.50	35,433.67
84 JOSE FLORES SERVIN	FONTANERO "B"	26 4 1999	SINDICALIZADO	546.41	7%	584.66	213,400.19	11,737.01	15,642.86	31,393.13	17,539.74	12,804.01	34,494.83
85 JORGE LUIS AYALA RAZO	OPERADOR PLANTA POTABILIZADORA	8 10 1995	SINDICALIZADO	561.28	7%	600.57	219,208.29	12,056.46	15,642.86	32,431.81	18,017.12	13,152.50	35,433.67
86 RODOLFO LOPEZ AGUILAR	VALVULERO	1 1 2009	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	12,783.44	10,767.59	29,008.58
87 JOSE LUIS GARCIA COLIN	FONTANERO "A"	5 4 2000	SINDICALIZADO	577.63	7%	618.06	225,593.40	12,407.64	15,642.86	33,981.50	18,541.92	13,535.60	36,465.78
88 OLEGARIO HERNANDEZ MONDRAGON	FONTANERO "A"	24 7 2000	SINDICALIZADO	577.63	7%	618.07	225,594.02	12,407.64	15,642.86	33,981.50	18,541.97	13,535.64	36,465.88
89 DANIA ZELENE HERNANDEZ NUÑEZ	SECRETARIA	21 2 2000	SINDICALIZADO	442.32	7%	473.28	172,747.45	9,501.11	15,642.86	23,342.27	14,198.42	10,364.85	27,923.56
90 MANUEL RAMIREZ CABRERA	SOLIDADOR	8 5 2005	SINDICALIZADO	577.63	7%	618.07	225,594.02	12,407.67	15,642.86	33,981.50	18,541.97	13,535.64	36,465.88
91 FREDDY TRUJILLO HERNANDEZ	OPERADOR PLANTA TRATAMIENTO	22 8 2001	SINDICALIZADO	561.28	7%	600.57	219,208.29	12,056.46	15,642.86	32,431.81	18,017.12	13,152.50	35,433.67
92 FLORIBERTO LUCAS LINARES	OPERADOR PLANTA TRATAMIENTO	15 7 1996	SINDICALIZADO	561.28	7%	600.57	219,208.29	12,056.46	15,642.86	32,431.81	18,017.12	13,152.50	35,433.67



COMITE DE AGUA POTABLE Y ALCANTARILLADO LA ORO CARDENAS PRESUPUESTO ANUAL DE PLANTILLA DE PERSONAL PARA EL EJERCICIO 2022

NOMBRE	CATEGORIA	F.INGRESO	CONTRATO	S.D. 2021	PORC.INCR.	S.D. 2022	SUELDO Y SALARIO	PREMIO ASISTENCIA	DESPENSA	AYUDA ALIMENTICIA	PRIMA VACACIONAL	F.AHORRO EMPRESA	AGUINALDO
93 AARON GUTIERREZ GALLO	SOLDADOR	1 1 2009	SINDICALIZADO	577.63	7%	618.07	225,594.02	12,407.67	15,642.86	33,981.50	16,069.71	13,535.64	36,465.88
94 OMAR SERRANO ROSAS	DESAZOLVADOR "B"	24 8 2015	SINDICALIZADO	494.35	7%	528.95	193,068.39	10,618.76	15,642.86	27,281.66	9,309.60	11,584.10	31,208.32
95 PAULO CESAR HERNANDEZ RAMIREZ	CHOFER	23 2 2000	SINDICALIZADO	494.35	7%	528.95	193,067.85	10,618.73	15,642.86	27,281.66	15,868.59	11,584.07	31,208.23
96 VICTOR HUGO ZARAGOZA MOLINA	NOTIFICADOR	26 12 2011	SINDICALIZADO	397.09	7%	424.89	155,084.12	8,529.63	15,642.86	20,678.81	8,157.85	9,305.05	25,068.39
97 YURITZI SUAREZ NUÑEZ	AUXILIAR JURIDICO	13 10 2014	SINDICALIZADO	487.98	7%	522.14	190,582.07	10,482.01	15,642.86	26,537.06	9,189.71	11,434.92	30,806.42
98 OTONIEL CASTAÑEDA PEREZ	OPERADOR CARRO BOMBA HIDRONEUMATICA	12 2 1996	SINDICALIZADO	598.46	7%	640.35	233,728.55	12,855.07	15,642.86	35,459.23	19,210.57	14,023.71	37,780.78
99 JAIME DUARTE CORREA	FONATNERO "A"	9 10 1995	SINDICALIZADO	577.63	7%	618.07	225,594.02	12,407.67	15,642.86	33,981.50	18,541.97	13,535.64	36,465.88
100 CLEONCIO VAZQUEZ	FONATNERO "A"	8 10 1995	SINDICALIZADO	577.63	7%	618.07	225,594.02	12,407.67	15,642.86	33,981.50	18,541.97	13,535.64	36,465.88
101 ELEONCIO PEÑALOZA DUARTE	FONATNERO "B"	22 10 2001	SINDICALIZADO	546.41	7%	584.66	213,400.19	11,737.01	15,642.86	31,393.13	17,539.74	12,804.01	34,494.83
102 JAVIER CASTRO CAMPOS	FONATNERO "B"	12 2 2006	SINDICALIZADO	546.41	7%	584.66	213,400.19	11,737.01	15,642.86	31,393.13	17,539.74	12,804.01	34,494.83
103 REYES PIZA BONALEZ	FONATNERO "B"	9 10 2000	SINDICALIZADO	546.41	7%	584.66	213,400.19	11,737.01	15,642.86	31,393.13	17,539.74	12,804.01	34,494.83
104 LUIS ALBERTO QUINTANA CEJA	FONATNERO "B"	1 1 2009	SINDICALIZADO	546.41	7%	584.66	213,400.19	11,737.01	15,642.86	31,393.13	17,539.74	12,804.01	34,494.83
105 GUILLERMO ROMERO TORRES	FONATNERO "A"	2 11 1992	SINDICALIZADO	577.63	7%	618.07	225,594.02	12,407.67	15,642.86	33,981.50	18,541.97	13,535.64	36,465.88
106 ISEL LOPEZ RAMIREZ	DESAZOLVADOR "A"	24 8 1999	SINDICALIZADO	577.63	7%	618.07	225,594.02	12,407.64	15,642.86	33,981.50	18,541.97	13,535.64	36,465.88
107 FULGENCIO SOTELO AYALA	DESAZOLVADOR "A"	9 10 1995	SINDICALIZADO	577.63	7%	618.07	225,594.02	12,407.67	15,642.86	33,981.50	18,541.97	13,535.64	36,465.88
108 JOSE ALFREDO VAZQUEZ BETANCOURT	DESAZOLVADOR "A"	1 1 2009	SINDICALIZADO	577.63	7%	618.06	225,593.40	12,407.64	15,642.86	33,981.50	16,069.67	13,535.60	36,465.78
109 RAFAEL TRANI PELAEZ	DESAZOLVADOR "B"	9 10 1995	SINDICALIZADO	494.35	7%	528.95	193,067.85	10,618.73	15,642.86	27,281.66	15,868.59	11,584.07	31,208.23
110 MOISES IVAN RAMIREZ OREGON	DESAZOLVADOR "B"	1 1 2009	SINDICALIZADO	494.35	7%	528.95	193,067.85	10,618.73	15,642.86	27,281.66	13,752.78	11,584.07	31,208.23
111 FERNANDO JAVIER AYALA RAZO	DESAZOLVADOR "B"	26 12 2011	SINDICALIZADO	494.35	7%	528.95	193,067.85	10,618.73	15,642.86	27,281.66	10,155.90	11,584.07	31,208.23
112 JESUS CASTREION PEREZ	DESAZOLVADOR "B"	26 12 2011	SINDICALIZADO	494.35	7%	528.95	193,067.85	10,618.73	15,642.86	27,281.66	10,155.90	11,584.07	31,208.23
113 JOSE JUAN COLIN SANCHEZ	DESAZOLVADOR "B"	29 5 2005	SINDICALIZADO	494.35	7%	528.95	193,067.85	10,618.73	15,642.86	27,281.66	10,155.90	11,584.07	31,208.23
114 MARIO MANUEL SILVA CUELLAR	AYUDANTE DE OFICIO	26 12 2011	SINDICALIZADO	389.79	7%	417.07	152,231.86	8,372.75	15,642.86	19,954.55	8,007.81	9,133.91	24,607.34
115 FERMIN AVALOS MENDOZA	AYUDANTE DE OFICIO	14 4 2008	SINDICALIZADO	389.79	7%	417.07	152,231.86	8,372.75	15,642.86	19,954.55	10,843.91	9,133.91	24,607.34
116 JOSE ROBERTO MELLOZA TELLEZ	AYUDANTE DE OFICIO	4 2 2014	SINDICALIZADO	389.79	7%	417.07	152,231.86	8,372.75	15,642.86	19,954.55	7,340.50	9,133.91	24,607.34
117 JOSE ARGENIS RANGEL ESCALERA	AYUDANTE DE OFICIO	24 7 2017	SINDICALIZADO	389.79	7%	417.08	152,232.48	8,372.79	15,642.86	19,954.55	6,673.20	9,133.95	24,607.44
118 JOSE VALDIMIR SEGURA RENDON	AYUDANTE DE OFICIO	26 2 2018	SINDICALIZADO	389.79	7%	417.07	152,231.86	8,372.75	15,642.86	19,954.55	6,673.18	9,133.91	24,607.34
119 EDSON HERNANDEZ VILLALOBOS	AYUDANTE DE OFICIO	13 8 2018	SINDICALIZADO	389.79	7%	417.08	152,232.48	8,372.79	15,642.86	19,954.55	6,673.20	9,133.95	24,607.44
120 CARLOS ARTURO BALDOVINOS DAVILA	DESAZOLVADOR "A"	2 6 2014	SINDICALIZADO	577.63	7%	618.06	225,593.40	12,407.64	15,642.86	33,981.50	10,877.93	13,535.60	36,465.78
121 JUAN ARMANDO MILLAN GALEANA	AYUDANTE DE OFICIO	4 1 2021	SINDICALIZADO	389.79	7%	417.08	152,232.48	8,372.79	15,642.86	19,954.55	6,673.20	9,133.95	24,607.44
122 PAULINO BENITEZ SANCHEZ	AYUDANTE DE OFICIO	13 8 2018	SINDICALIZADO	389.79	7%	417.08	152,232.48	8,372.79	15,642.86	19,954.55	6,673.20	9,133.95	24,607.44
123 ESMERALDA SELENE VIGUERAS CHAVEZ	SECRETARIA	6 1 2014	SINDICALIZADO	442.32	7%	473.28	172,747.45	9,501.11	15,642.86	23,342.27	8,329.74	10,364.85	27,923.56
124 JENIFFER MELISSA SOTELO MENDEZ	AUXILIAR ADMINISTRATIVO	1 4 2015	SINDICALIZADO	442.32	7%	473.28	172,747.45	9,501.11	15,642.86	23,342.27	8,329.74	10,364.85	27,923.56
125 AUDEMIN SANCHEZ MOLINERO	CHOFER "A"	24 7 2017	SINDICALIZADO	520.43	7%	556.86	203,253.94	11,178.97	15,642.86	28,715.59	8,909.76	12,195.24	32,854.75
126 FRANCISCO BUCIO CALDERON	CHOFER "A"	5 4 1995	SINDICALIZADO	520.43	7%	556.86	203,253.94	11,178.97	15,642.86	28,715.59	16,705.80	12,195.24	32,854.75
127 ANGEL RAMON UREÑA URIOSTEGUI	CHOFER	11 11 2013	SINDICALIZADO	494.35	7%	528.95	193,067.85	10,618.73	15,642.86	27,281.66	9,309.57	11,584.07	31,208.23
128 SAUL VALDEMAR SANCHEZ ROSAS	AUXILIAR PLANTA POTABILIZADORA	16 10 2008	SINDICALIZADO	509.23	7%	544.88	198,879.93	10,938.40	15,642.86	28,296.36	14,166.79	11,932.80	32,147.72
129 TIBURCIO SILVA CRUZ	OPERADOR DE BOMBA-CARCAMO	4 12 1995	SINDICALIZADO	457.19	7%	489.19	178,555.55	9,820.56	15,642.86	24,470.12	14,675.80	10,713.33	28,862.40
130 LUCIO RAMIREZ CERDA	OPERADOR DE BOMBA-CARCAMO	1 1 2009	SINDICALIZADO	457.19	7%	489.19	178,555.55	9,820.56	15,642.86	24,470.12	12,719.03	10,713.33	28,862.40
131 JOSUE SILVA BUCIO	OPERADOR DE BOMBA-CARCAMO	1 1 2009	SINDICALIZADO	457.19	7%	489.19	178,555.55	9,820.56	15,642.86	24,470.12	12,719.03	10,713.33	28,862.40
132 J JUVENAL RUIZ PATIÑO	OPERADOR DE BOMBA-CARCAMO	28 5 2005	SINDICALIZADO	457.19	7%	489.19	178,555.55	9,820.56	15,642.86	24,470.12	14,675.80	10,713.33	28,862.40
133 LUIS GUILLERMO LOPEZ CHAVEZ	OPERADOR DE BOMBA-CARCAMO	30 7 2018	SINDICALIZADO	389.79	7%	417.08	152,232.48	8,372.79	15,642.86	19,954.55	6,673.20	9,133.95	24,607.44
134 ALEJANDRO ALVARADO RAMIREZ	VALVULERO	19 5 2008	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	12,783.44	10,767.59	29,008.58
135 RAUL BENITEZ FUENTES	VALVULERO	1 1 2009	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	12,783.44	10,767.59	29,008.58
136 JOSE FRANCISCO GARCIA ONTIVEROS	OPERADOR DE BOMBA-CARCAMO	16 9 2014	SINDICALIZADO	457.19	7%	489.19	178,555.55	9,820.56	15,642.86	24,470.12	8,609.80	10,713.33	28,862.40
137 ISIDRO BENITEZ FUENTES	OPERADOR DE BOMBA-CARCAMO	2 10 2017	SINDICALIZADO	457.19	7%	489.19	178,555.55	9,820.56	15,642.86	24,470.12	7,827.09	10,713.33	28,862.40
138 OCTAVIO MEDINA SUAZO	OPERADOR DE BOMBA-CARCAMO	12 2 2018	SINDICALIZADO	457.19	7%	489.19	178,555.55	9,820.56	15,642.86	24,470.12	7,827.09	10,713.33	28,862.40



**COMITE DE AGUA POTABLE Y ALCANTARILLADO LA ORO CARDENAS
PRESUPUESTO ANUAL DE PLANTILLA DE PERSONAL PARA EL EJERCICIO 2022**

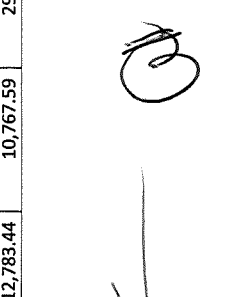
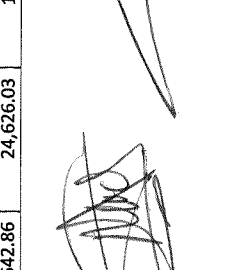
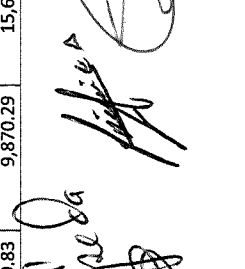
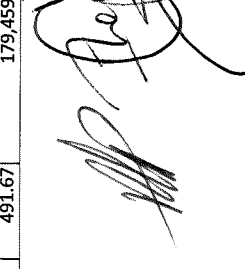
NOMBRE	CATEGORIA	F.INGRESO	CONTRATO	S.D. 2021	PORC.INCR.	S.D. 2022	SUELDO Y SALARIO	PREMIO ASISTENCIA	DESPENSA	AYUDA ALIMENTICIA	PRIMA VACACIONAL	F.AHORRO EMPRESA	.AGUINALDO
139 CARMELO GUZMAN ZACAPALA	OPERADOR DE BOMBA-CARCAMO	10 11 2007	SINDICALIZADO	457.19	7%	489.19	178,555.55	9,820.56	15,642.86	24,470.12	12,719.03	10,713.33	28,862.40
140 RAMIRO VARGAS ALEMAN	VALVULERO	17 12 2007	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	12,783.44	10,767.59	29,008.58
141 LOURDES SOLIS RIFORIO	NOTIFICADOR	6 1 2014	SINDICALIZADO	397.09	7%	424.89	155,084.12	8,529.63	15,642.86	20,678.81	7,478.03	9,305.05	25,068.39
142 NUBIA KARINA LANDA DOMINGUEZ	NOTIFICADOR	13 7 2015	SINDICALIZADO	397.09	7%	424.89	155,084.12	8,529.63	15,642.86	20,678.81	7,478.03	9,305.05	25,068.39
143 ANAHI VARGAS VARGAS	NOTIFICADOR	12 2 2018	SINDICALIZADO	397.09	7%	424.89	155,084.12	8,529.63	15,642.86	20,678.81	6,798.21	9,305.05	25,068.39
144 ZULEIMA SOLIS BALTAZAR	AFANADORA	19 3 2019	SINDICALIZADO	331.99	7%	355.23	129,658.69	7,131.23	15,642.86	16,971.46	5,683.67	7,779.52	20,958.53
145 MARIELA RAMIREZ DUARTE	AUXILIAR ADMINISTRATIVO	20 4 2009	SINDICALIZADO	442.32	7%	473.28	172,747.45	9,501.11	15,642.86	23,212.44	12,305.30	10,364.85	27,923.56
146 EMMANUEL VARGAS VARGAS	FONTEANERO "B"	13 7 2015	SINDICALIZADO	546.41	7%	584.66	213,400.19	11,737.01	15,642.86	31,393.13	10,289.98	12,804.01	34,494.83
147 ELIZABETH HERNANDEZ NUÑEZ	AUXILIAR ADMINISTRATIVO	20 4 2009	SINDICALIZADO	442.32	7%	473.28	172,747.45	9,501.11	15,642.86	23,212.44	12,305.30	10,364.85	27,923.56
148 JOSE BENITO RANGEL GARCIA	FONTEANERO "A"	29 5 2005	SINDICALIZADO	577.63	7%	618.07	225,594.02	12,407.67	15,642.86	33,981.50	18,541.97	13,535.64	36,465.88
149 SERGIO AGUSTIN LOPEZ CHAVEZ	FONTEANERO "B"	1 1 2009	SINDICALIZADO	546.41	7%	584.66	213,400.19	11,737.01	15,642.86	31,393.13	15,201.11	12,804.01	34,494.83
150 MARTIN ALVARADO RODRIGUEZ	FONTEANERO "B"	1 1 2009	SINDICALIZADO	546.41	7%	584.66	213,400.19	11,737.01	15,642.86	31,393.13	15,201.11	12,804.01	34,494.83
151 FLORINDA RAZO ACUÑA	SECRETARIA	13 9 1999	SINDICALIZADO	442.32	7%	473.28	172,747.45	9,501.11	15,642.86	23,212.44	14,198.42	10,364.85	27,923.56
152 J REMEDIOS ALVARADO RODRIGUEZ	DESAZOLVADOR "A"	8 10 1995	SINDICALIZADO	577.63	7%	618.07	225,594.02	12,407.67	15,642.86	33,981.50	18,541.97	13,535.64	36,465.88
153 JOSE ANTONIO LARA MEDRANO	DESAZOLVADOR "B"	26 12 2011	SINDICALIZADO	494.35	7%	528.95	193,068.39	10,618.76	15,642.86	27,281.66	10,155.93	11,584.10	31,208.32
154 GABINO GUTIERREZ GALLO	DESAZOLVADOR "B"	26 2 2018	SINDICALIZADO	494.35	7%	528.95	193,068.39	10,618.76	15,642.86	27,281.66	8,463.27	11,584.10	31,208.32
155 MARCO ANTONIO SOTELO QUITERIO	AYUDANTE DE OFICIO	12 2 2018	SINDICALIZADO	389.79	7%	417.07	152,231.86	8,372.75	15,642.86	19,954.55	6,673.18	9,133.91	24,607.34
156 EBER JAIR ACUÑA NERI	AYUDANTE DE OFICIO	26 2 2018	SINDICALIZADO	389.79	7%	417.07	152,231.86	8,372.75	15,642.86	19,954.55	6,673.18	9,133.91	24,607.34
157 JAIR DE JESUS IBARRA ROMERO	AYUDANTE DE OFICIO	30 7 2018	SINDICALIZADO	389.79	7%	417.08	152,232.48	8,372.79	15,642.86	19,954.55	6,673.20	9,133.95	24,607.44
158 SERGIO ALEJANDRO BENITEZ ORTIZ	AYUDANTE DE OFICIO	30 7 2018	SINDICALIZADO	389.79	7%	417.08	152,232.48	8,372.79	15,642.86	19,954.55	6,673.20	9,133.95	24,607.44
159 FRANCISCO JAVIER RANGEL BRUNO	AYUDANTE DE OFICIO	30 7 2018	SINDICALIZADO	389.79	7%	417.08	152,232.48	8,372.79	15,642.86	19,954.55	6,673.20	9,133.95	24,607.44
160 PEDRO OCHOA PATIÑO	VALVULERO	9 10 1995	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	14,750.12	10,767.59	29,008.58
161 EVARISTO BENITEZ PADILLA	VALVULERO	28 5 2005	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	14,750.12	10,767.59	29,008.58
162 JUAN FLORES GONZALEZ	VALVULERO	10 12 2007	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	12,783.44	10,767.59	29,008.58
163 MIGUEL ANGEL ANTONIO ISLAS	VALVULERO	10 12 2007	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	12,783.44	10,767.59	29,008.58
164 ULISES BUCIO CALDERON	VALVULERO	1 1 2009	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	12,783.44	10,767.59	29,008.58
165 JOSUE ALAN FLORES GALVAN	VALVULERO	13 7 2015	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	8,653.41	10,767.59	29,008.58
166 ALBERTO DIAZ BUSTOS	AYUDANTE DE OFICIO	2 10 2017	SINDICALIZADO	389.79	7%	417.07	152,231.86	8,372.75	15,642.86	19,954.55	6,673.18	9,133.91	24,607.34
167 MARIANO ANTONIO ROSAS	OPERADOR PLANTA TRATAMIENTO	1 8 1994	SINDICALIZADO	561.28	7%	600.57	219,208.29	12,056.46	15,642.86	32,431.81	18,017.12	13,152.50	35,433.67
168 ILDEFONSO VILLA CUEVAS	OPERADOR DE BOMBA-CARCAMO	22 3 1999	SINDICALIZADO	457.19	7%	489.19	178,555.55	9,820.56	15,642.86	24,470.12	14,675.80	10,713.33	28,862.40
169 RAMON REYES OROZCO	OPERADOR DE BOMBA-CARCAMO	2 2 2000	SINDICALIZADO	457.19	7%	489.19	178,555.55	9,820.56	15,642.86	24,470.12	14,675.80	10,713.33	28,862.40
170 RAMON FAJARDO LOBATO	OPERADOR DE BOMBA-CARCAMO	6 5 1999	SINDICALIZADO	457.19	7%	489.19	178,555.55	9,820.56	15,642.86	24,470.12	14,675.80	10,713.33	28,862.40
171 CESAR FAJARDO LOBATO	OPERADOR DE BOMBA-CARCAMO	12 9 2005	SINDICALIZADO	457.19	7%	489.19	178,555.55	9,820.56	15,642.86	24,470.12	14,675.80	10,713.33	28,862.40
172 ROMULO JUAN MARIO SILVA TRUJILLO	CHOFER	1 8 1994	SINDICALIZADO	494.35	7%	528.95	193,068.39	10,618.73	15,642.86	27,281.66	15,868.59	11,584.07	31,208.23
173 PEDRO ALONSO QUEMADA	CHOFER	20 5 1995	SINDICALIZADO	494.35	7%	528.95	193,068.39	10,618.73	15,642.86	27,281.66	15,868.59	11,584.07	31,208.23
174 JOSE GERMAN ROMERO NAVA	AYUDANTE DE OFICIO	2 10 2017	SINDICALIZADO	389.79	7%	417.07	152,231.86	8,372.75	15,642.86	19,954.55	6,673.18	9,133.91	24,607.34
175 YOSIMAR HERNANDEZ GOMEZ	AYUDANTE DE OFICIO	12 3 2018	SINDICALIZADO	389.79	7%	417.07	152,231.86	8,372.75	15,642.86	19,954.55	6,673.18	9,133.91	24,607.34
176 SANTIAGO BIBIANO VAZQUEZ	AYUDANTE DE OFICIO	30 7 2018	SINDICALIZADO	389.79	7%	417.08	152,232.48	8,372.79	15,642.86	19,954.55	6,673.20	9,133.95	24,607.44
177 SUSANA RODRIGUEZ ALVARADO	NOTIFICADOR	12 2 2018	SINDICALIZADO	397.09	7%	424.89	155,084.12	8,529.63	15,642.86	20,678.81	6,798.21	9,305.05	25,068.39
178 YESENIA TORRES GONZALEZ	NOTIFICADOR	19 7 2021	SINDICALIZADO	397.09	7%	424.89	155,084.12	8,529.63	15,642.86	20,678.81	6,798.21	9,305.05	25,068.39
179 SANDRA CUEVAS SANCHEZ	AUXILIAR ADMINISTRATIVO	10 7 2009	SINDICALIZADO	442.32	7%	473.28	172,747.45	9,501.11	15,642.86	23,212.44	12,305.30	10,364.85	27,923.56
180 CARLOS LOPEZ RAMIREZ	DESAZOLVADOR "A"	1 1 2009	SINDICALIZADO	577.63	7%	618.06	225,593.40	12,407.64	15,642.86	33,981.50	16,069.67	13,535.60	36,465.78
181 DAVIS FIGUEROA DIAZ	DESAZOLVADOR "B"	20 11 2006	SINDICALIZADO	494.35	7%	528.95	199,067.85	10,618.73	15,642.86	27,281.66	13,752.78	11,584.07	31,208.23
182 IVAN ESQUIVEL POSAS	DESAZOLVADOR "B"	8 5 2017	SINDICALIZADO	494.35	7%	528.95	199,068.39	10,618.76	15,642.86	27,281.66	8,463.27	11,584.10	31,208.32
183 MIGUEL SAUCEDO GARCIA	FONTEANERO "A"	1 9 1992	SINDICALIZADO	577.63	7%	618.07	225,594.02	12,407.67	15,642.86	33,981.50	18,541.97	13,535.64	36,465.88
184 DONACIANO RENTERIA PLACIDO	FONTEANERO "B"	12 2 2006	SINDICALIZADO	546.41	7%	584.66	213,400.19	11,737.01	15,642.86	31,393.13	15,201.11	12,804.01	34,494.83

Handwritten signatures and initials are present on the right side of the page, including a large signature at the top right and several smaller ones below it.



COMITE DE AGUA POTABLE Y ALCANTARILLADO LA ROSA CARDENAS PRESUPUESTO ANUAL DE PLANTILLA DE PERSONAL PARA EL EJERCICIO 2022

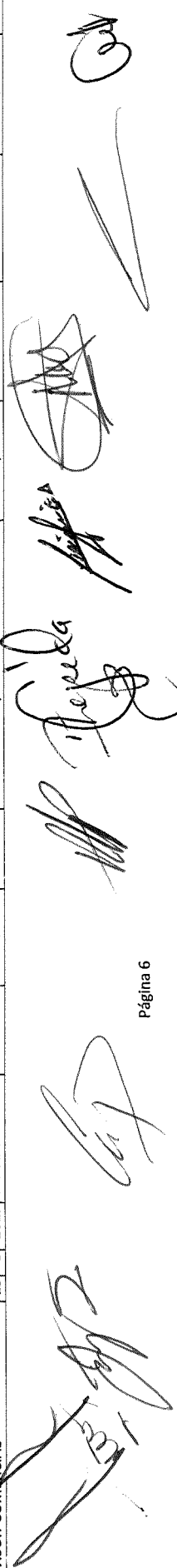
NOMBRE	CATEGORIA	F.INGRESO	CONTRATO	S.D. 2021	PORC.INCR.	S.D. 2022	SUELDO Y SALARIO	PREMIO ASISTENCIA	DESPENSA	AYUDA ALIMENTICIA	PRIMA VACACIONAL	F.AHORRO EMPRESA	AGUINALDO
185 FRANCISCO JAVIER CEJA FUENTES	FONANERO "B"	1 1 2009	SINDICALIZADO	546.41	7%	584.66	213,400.19	11,737.01	15,642.86	31,393.13	15,201.11	12,804.01	34,494.83
186 ALBERTO FRANCISCO MATA HERNANDEZ	AYUDANTE DE OFICIO	12 2 2018	SINDICALIZADO	389.79	7%	417.07	152,231.86	8,372.75	15,642.86	19,954.55	6,673.18	9,133.91	24,607.34
187 GENARO SORIANO PELAEZ	AYUDANTE DE OFICIO	30 7 2018	SINDICALIZADO	389.79	7%	417.07	152,232.48	8,372.75	15,642.86	19,954.55	6,673.20	9,133.95	24,607.44
188 INORA TORRES ESQUIVEL	AUXILIAR ADMINISTRATIVO	13 7 2009	SINDICALIZADO	442.32	7%	473.28	172,747.45	9,501.11	15,642.86	23,212.44	12,305.30	10,364.85	27,923.56
189 ALEJANDRO SOBERANO RAMIREZ	VALVULERO	16 1 1995	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	14,750.12	10,767.59	29,008.58
190 JUAN BARRERA PINEDA	VALVULERO	28 8 2001	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	14,750.12	10,767.59	29,008.58
191 JORGE LUIS DIAZ ORTEGA	VALVULERO	21 5 2005	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	14,750.12	10,767.59	29,008.58
192 SALDUE SANCHEZ	VALVULERO	12 2 2006	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	12,783.44	10,767.59	29,008.58
193 ROGELIO MONTAÑO CORREA	VALVULERO	1 1 2009	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	12,783.44	10,767.59	29,008.58
194 HILARIO SERRANO RODRIGUEZ	VALVULERO	19 11 2007	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	12,783.44	10,767.59	29,008.58
195 JOSE ALEJANDRO SOLORIO ORTUÑO	VALVULERO	1 1 2009	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	12,783.44	10,767.59	29,008.58
196 CESAR LARA HERNANDEZ	VALVULERO	1 1 2009	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	12,783.44	10,767.59	29,008.58
197 ELEAZAR HERNANDEZ OCHOA	VALVULERO	1 1 2009	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	12,783.44	10,767.59	29,008.58
198 FELIPE ESPINO JIMENEZ	VALVULERO	1 1 2009	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	12,783.44	10,767.59	29,008.58
199 JORGE RIOS ARAIZA	VALVULERO	26 12 2011	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	9,440.08	10,767.59	29,008.58
200 GILBERTO HERNANDEZ NUÑEZ	VALVULERO	26 12 2011	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	9,440.08	10,767.59	29,008.58
201 FERNANDO CARACOSA RAMIREZ	VALVULERO	26 12 2011	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	9,440.08	10,767.59	29,008.58
202 IRVING ESQUIVEL POSAS	VALVULERO	13 7 2015	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	8,653.41	10,767.59	29,008.58
203 ERIK SAUL GUTIERREZ REYES	VALVULERO	26 12 2011	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	9,440.08	10,767.59	29,008.58
204 FEDERICO CISNEROS LUVIANO	AYUDANTE DE OFICIO	22 1 2014	SINDICALIZADO	389.79	7%	417.07	152,231.86	8,372.75	15,642.86	19,954.55	7,340.50	9,133.91	24,607.34
205 EDGAR ALEJANDRO DUARTE VARGAS	VALVULERO	2 10 2017	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	7,866.73	10,767.59	29,008.58
206 ARGUSTO FUENTES AGUILAR	VALVULERO	5 5 2005	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	14,750.12	10,767.59	29,008.58
207 IVAN PANIAGUA RIVERA	VALVULERO	26 12 2011	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	9,440.08	10,767.59	29,008.58
208 JOSE EDUARDO HERRERA TAPIA	AYUDANTE DE OFICIO	12 2 2018	SINDICALIZADO	389.79	7%	417.07	152,231.86	8,372.75	15,642.86	19,954.55	6,673.18	9,133.91	24,607.34
209 ENOC PEÑA MEDINA	AYUDANTE DE OFICIO	30 7 2018	SINDICALIZADO	389.79	7%	417.08	152,232.48	8,372.79	15,642.86	19,954.55	6,673.20	9,133.95	24,607.44
210 JUAN CASTAÑEDA GARCIA	AYUDANTE DE OFICIO	27 9 2021	SINDICALIZADO	389.79	7%	417.08	152,232.48	8,372.79	15,642.86	19,954.55	6,673.20	9,133.95	24,607.44
211 ADELA AGUIRRE SOLIS	AFANADORA	20 1 2000	SINDICALIZADO	331.99	7%	355.22	129,656.74	7,131.12	15,642.86	16,971.46	10,656.72	7,779.40	20,958.21
212 ARIANNA HERNANDEZ VIZCAINO	AFANADORA	14 1 2019	SINDICALIZADO	331.99	7%	355.23	129,658.69	7,131.23	15,642.86	16,971.46	5,683.67	7,779.52	20,958.53
213 JUAN JOSE BRAVO MARMOLEJO	DESARROLLADOR "A"	12 2 2006	SINDICALIZADO	577.63	7%	618.06	225,593.40	12,407.64	15,642.86	33,981.50	16,069.67	13,535.60	36,465.78
214 NOLBERTO ORTIZ GONZALEZ	DESARROLLADOR "B"	1 1 2009	SINDICALIZADO	494.35	7%	528.95	193,067.85	10,618.73	15,642.86	27,281.66	13,752.78	11,584.07	31,208.23
215 JORGE NOEL RIVERA OCHOA	DESARROLLADOR "B"	30 7 2018	SINDICALIZADO	494.35	7%	528.95	193,068.39	10,618.76	15,642.86	27,281.66	8,463.27	11,584.10	31,208.32
216 SAMUEL ALEJANDRO CHAVEZ LOPEZ	FONANERO "B"	13 7 2015	SINDICALIZADO	546.41	7%	584.66	213,400.43	11,737.01	15,642.86	31,393.13	10,289.98	12,804.01	34,494.83
217 JOSE VILLA CUEVAS	FONANERO "B"	13 7 2015	SINDICALIZADO	546.41	7%	584.66	213,400.43	11,737.02	15,642.86	31,393.13	10,289.98	12,804.01	34,494.83
218 FERNANDO TAPIA HERNANDEZ	AYUDANTE DE OFICIO	2 10 2017	SINDICALIZADO	389.79	7%	417.07	152,231.86	8,372.75	15,642.86	19,954.55	6,673.18	9,133.91	24,607.34
219 JOSE BILLANUEVA BARVOSA	AYUDANTE DE OFICIO	12 2 2018	SINDICALIZADO	389.79	7%	417.07	152,231.86	8,372.75	15,642.86	19,954.55	6,673.18	9,133.91	24,607.34
220 SALVADOR PACHECO GALINDO	AYUDANTE DE OFICIO	18 6 2018	SINDICALIZADO	389.79	7%	417.07	152,231.86	8,372.75	15,642.86	19,954.55	6,673.18	9,133.91	24,607.34
221 DANIEL RIVERA REYES	AYUDANTE DE OFICIO	6 2 2017	SINDICALIZADO	389.79	7%	417.08	152,232.48	8,372.79	15,642.86	19,954.55	6,673.20	9,133.95	24,607.44
222 ANTONIO DE JESUS CAMACHO GOMEZ	AYUDANTE DE OFICIO	27 7 2020	SINDICALIZADO	389.79	7%	417.08	152,232.48	8,372.79	15,642.86	19,954.55	6,673.20	9,133.95	24,607.44
223 JUANA MARTINEZ VILLAGOMEZ	AUXILIAR ADMINISTRATIVO	24 11 1992	SINDICALIZADO	442.32	7%	473.28	172,747.45	9,501.11	15,642.86	23,212.44	14,198.42	10,364.85	27,923.56
224 SILVESTRE GALEANA PALOMINOS	NOTIFICADOR	12 3 2018	SINDICALIZADO	397.09	7%	424.89	155,084.12	8,529.63	15,642.86	20,678.81	6,798.21	9,305.05	25,068.39
225 MARTIN AGUILA SANCHEZ	NOTIFICADOR	7 9 2021	SINDICALIZADO	397.09	7%	424.89	155,083.50	8,529.59	15,642.86	20,678.81	6,798.18	9,305.01	25,068.29
226 ORALIA CUSTODIO GALVEZ	AUXILIAR ADMINISTRATIVO	6 7 2015	SINDICALIZADO	442.32	7%	473.28	172,747.45	9,501.11	15,642.86	23,212.44	8,329.74	10,364.85	27,923.56
227 ISABEL VILLANUEVA BARBOSA	VALVULERO	29 12 2000	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	14,750.12	10,767.59	29,008.58
228 ISMAEL FUENTES AGUILAR	VALVULERO	17 6 1997	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	14,750.12	10,767.59	29,008.58
229 ULISES ALVAREZ LARA	VALVULERO	30 8 1999	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	14,750.12	10,767.59	29,008.58
230 RAFAEL SORIA MACIEL	VALVULERO	2 7 2007	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	12,783.44	10,767.59	29,008.58



COMITE DE AGUA POTABLE Y ALCANTARILLADO LA ROSA CARDENAS PRESUPUESTO ANUAL DE PLANTILLA DE PERSONAL PARA EL EJERCICIO 2022

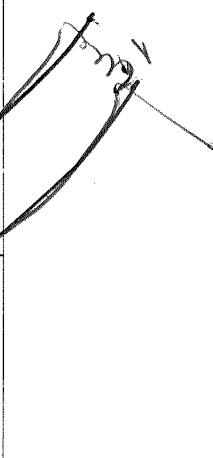
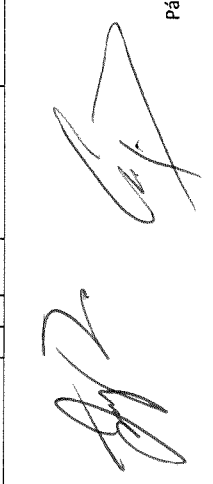
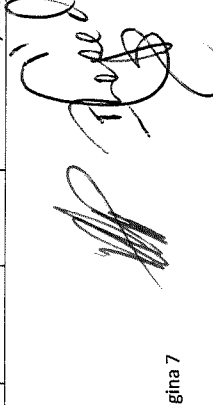
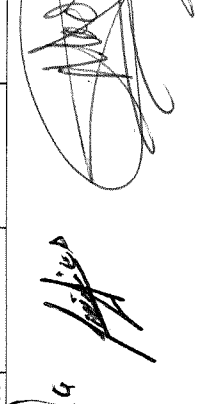
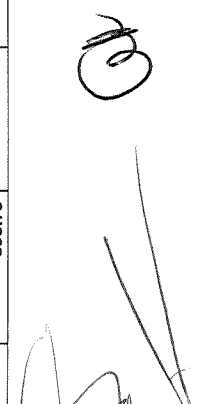

NOMBRE	CATEGORIA	F. INGRESO	CONTRATO	S.D. 2021	PORC. INCR.	S.D. 2022	SUELDO Y SALARIO	PREMIO ASISTENCIA	DESPENSA	AYUDA ALIMENTICIA	PRIMA VACACIONAL	F. AHORRO EMPRESA	AGUINALDO
231 MIGUEL MORENO HERNANDEZ	VALVULERO	1 1 2009	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	12,783.44	10,767.59	29,008.58
232 JUAN CARLOS MEDINA FUENTES	VALVULERO	18 1 2016	SINDICALIZADO	459.51	7%	491.67	179,459.83	9,870.29	15,642.86	24,626.03	7,866.73	10,767.59	29,008.58
233 ROGELIO RIVERA CABRERA	VALVULERO	12 2 2018	SINDICALIZADO	459.51	7%	491.68	179,461.63	9,870.39	15,642.86	24,626.03	7,866.81	10,767.70	29,008.87
234 ISRAEL MEDRANO DE LA PAZ	AYUDANTE GENERAL	26 12 2011	BASE	293.61	5%	308.29	112,526.03		15,642.86		1,079.02	2,250.52	4,624.36
235 J. JESUS ANGUIANO REYES	AYUDANTE GENERAL	23 10 2017	BASE	300.00	5%	315.00	114,975.00		15,642.86		945.00	2,299.50	4,725.00
236 MANUEL DOMINGUEZ MATEO	AYUDANTE GENERAL	6 4 2020	BASE	293.61	5%	308.29	112,526.03		15,642.86		616.58	2,250.52	4,624.36
237 SERGIO ARREGUIN HUERTA	OP. RETROEXCAVADORA	25 9 2017	BASE	328.29	5%	344.70	125,817.14		15,642.86		1,034.11	2,516.34	5,170.57
238 JUAN MANUEL QUINTANILLA MORELOS	OP. RETROEXCAVADORA	22 1 2018	BASE	328.29	5%	344.70	125,817.14		15,642.86		1,034.11	2,516.34	5,170.57
239 OBED LANDIN AYALA	AYUDANTE GENERAL	26 12 2011	BASE	293.61	5%	308.29	112,526.03		15,642.86		1,079.02	2,250.52	4,624.36
240 VICTOR HUGO LOPEZ RIVERA	NOTIFICADOR	26 12 2011	BASE	250.00	5%	262.50	95,812.50		15,642.86		918.75	1,916.25	3,937.50
241 NORMA CONTRERAS MARTINEZ	SUPERVISOR	17 9 1999	BASE	365.00	5%	383.25	139,886.25		15,642.86		9,811.20	8,393.18	22,611.75
242 MARTHA ADRIANA CARRANZA ROMERO	NOTIFICADOR	27 3 2017	BASE	200.00	5%	210.00	76,650.00		15,642.86		630.00	1,533.00	3,150.00
243 JUAN MANUEL ESPINOZA LUCATERO	AYUDANTE GENERAL	6 3 2017	BASE	280.00	5%	294.00	107,310.00		15,642.86		882.00	2,146.20	4,410.00
244 PIOQUINTO CAMACHO DE LOS SANTOS	DIRECTOR	1 9 2018	CONFIANZA	950.00	5%	997.50	364,087.50		15,642.86		19,152.00	21,845.25	58,852.50
245 FERNANDO OLIVARES CERDA	GERENTE ADMINISTRATIVO	14 6 2021	CONFIANZA	850.00	5%	892.50	325,762.50		15,642.86		14,280.00	19,545.75	52,657.50
246 OSCAR ENRIQUE VAZQUEZ PARRA	GERENTE TECNICO	20 1 2020	CONFIANZA	800.00	5%	840.00	306,600.00		15,642.86		16,128.00	18,396.00	49,560.00
247 MARGARITA FLORES CARLOS	COORDINADOR ADMINISTRATIVO	20 7 2000	CONFIANZA	500.00	5%	525.00	191,625.00		15,642.86		13,440.00	11,497.50	30,975.00
248 JUANITA LOBATO RUMBO	SECRETARIA "A"	1 2 1993	CONFIANZA	400.00	5%	420.00	153,300.00		15,642.86		10,752.00	9,198.00	24,780.00
249 ESAU DE JESUS OROZCO MAGAÑA	JURIDICO	1 1 2020	CONFIANZA	550.00	5%	577.50	210,787.50		15,642.86		11,088.00	12,647.25	34,072.50
250 IRMA YURRIA ZEPEDA GONZALEZ	COMISARIO	1 9 2018	CONFIANZA	800.00	5%	840.00	306,600.00		15,642.86		16,128.00	18,396.00	49,560.00
251 KEOPS HORACIO RAMIREZ ZAMBRANO	JEFE DE COMPRAS	1 9 2018	CONFIANZA	400.00	5%	420.00	153,300.00		15,642.86		10,752.00	9,198.00	24,780.00
252 JAIRO ESTRADA PIEDRA	PROGRAMADOR SOFTWARE	1 9 2018	CONFIANZA	550.00	5%	577.50	210,787.50		15,642.86		11,088.00	12,647.25	34,072.50
253 JAZMIN TAOYA SALGADO	ENCARGADO DEPARTAMENTO SISTEMAS COMPUTACIONALES	16 2 2015	CONFIANZA	350.00	5%	367.50	134,137.50		15,642.86		7,644.00	8,048.25	21,682.50
254 KENIA YURITZI LEON CONCHAS	AUXILIAR ADMINISTRATIVO	30 7 2014	CONFIANZA	350.00	5%	367.50	134,137.50		15,642.86		5,880.00	8,048.25	21,682.50
255 ROSA ELENA PEREZ ZAPIEN	AUXILIAR ADMINISTRATIVO	16 11 2021	CONFIANZA	350.00	5%	367.50	134,137.50		15,642.86		5,880.00	8,048.25	21,682.50
256 LIZETH ANDRADE VELAZQUEZ	ENCARGADO DEPARTAMENTO CONTABILIDAD	1 10 2017	CONFIANZA	550.55	5%	578.08	210,998.29		15,642.86		12,024.01	12,659.90	34,106.57
257 ESTELVIDA GARIBO SANCHEZ	AUXILIAR ADMINISTRATIVO	1 4 2020	CONFIANZA	530.00	5%	556.50	203,122.50		15,642.86		10,684.80	12,187.35	32,833.50
258 SUSANA PRIMAVERA HERNANDEZ DELGADO	ENCARGADO DEPARTAMENTO RECURSOS HUMANOS	20 7 2000	CONFIANZA	565.00	5%	593.25	216,536.25		15,642.86		15,187.20	12,992.18	35,001.75
259 YOSHIRA ARREDONDO HIDALGO	ENCARGADO DE FINANZAS	26 9 2018	CONFIANZA	550.00	5%	577.50	210,787.50		15,642.86		11,088.00	12,647.25	34,072.50
260 FERNANDO DAVID BLANCAS MONTAÑO	SUPERVISOR-PLANTA POTABILIZADORA	21 9 2020	CONFIANZA	350.00	5%	367.50	134,137.50		15,642.86		7,056.00	8,048.25	21,682.50
261 NORA NOEMI HERRERA MERLAN	SUPERVISOR-PLANTA DE TRATAMIENTO	22 12 2014	CONFIANZA	515.00	5%	540.75	197,373.75		15,642.86		11,247.60	11,842.43	31,904.25
262 MARIA GUADALUPE PACHECO MENDEZ	SUPERVISOR-PROYECTOS	1 9 2020	CONFIANZA	500.00	5%	525.00	191,625.00		15,642.86		10,080.00	11,497.50	30,975.00
263 ROBERTO ROSAS LOPEZ	SUPERVISOR-COMERCIAL	8 7 2015	CONFIANZA	350.00	5%	367.50	134,137.50		15,642.86		7,644.00	8,048.25	21,682.50
264 ANGEL OMAR CARMONA QUIROZ	RECAUDADOR DE COBRANZA	7 3 2016	CONFIANZA	300.00	5%	315.00	114,975.00		15,642.86		6,552.00	6,898.50	18,585.00
265 YAIR NAHUM GARCIA BUCIO	SUPERVISOR-COMERCIAL	5 4 2010	CONFIANZA	350.00	5%	367.50	134,137.50		15,642.86		8,232.00	8,048.25	21,682.50
266 DIANA VERONICA MARTINEZ LAURO	SUPERVISOR-COMERCIAL	16 1 2021	CONFIANZA	580.00	5%	609.00	222,285.00		15,642.86		9,744.00	13,337.10	35,931.00
267 JESICA AYALA PONCE	CAJERA	26 12 2011	CONFIANZA	285.00	5%	299.25	109,226.25		15,642.86		6,703.20	6,553.58	17,655.75
268 TANIA ESBREYDI SANCHEZ MALDONADO	CAJERA	10 8 2020	CONFIANZA	285.00	5%	299.25	109,226.25		15,642.86		5,745.60	6,553.58	17,655.75
269 MICHELL FLORES RIOS	RECAUDADOR DE COBRANZA	6 3 2017	CONFIANZA	350.00	5%	367.50	134,137.50		15,642.86		7,644.00	8,048.25	21,682.50
270 DIMAS INFANTE RODRIGUEZ	SUPERVISOR-AREA TECNICA	1 7 2016	CONFIANZA	400.00	5%	420.00	153,300.00		15,642.86		8,386.00	9,198.00	24,780.00
271 BALDEMAR PEREZ JARAMILLO	ENCARGADO AREA TECNICA	22 4 2009	CONFIANZA	550.00	5%	577.50	210,787.50		15,642.86		13,860.00	12,647.25	34,072.50
272 JOSE LUIS CISNEROS TAPIA	AUXILIAR-VIGILANCIA	2 1 2017	CONFIANZA	300.00	5%	315.00	114,975.00		15,642.86		6,552.00	6,898.50	18,585.00
273 CRUZ ENRIQUE MARTINEZ CORTES	AUXILIAR ADMINISTRATIVO	5 1 2017	CONFIANZA	300.00	5%	315.00	114,975.00		15,642.86		6,552.00	6,898.50	18,585.00
274 MARIA GISELA CORTES CASTAÑEDA	CAJERA	1 9 2020	CONFIANZA	285.00	5%	299.25	109,226.25		15,642.86		5,745.60	6,553.58	17,655.75
275 OSCAR ASTUDILLO CASTREION	SUPERVISOR-AREA TECNICA	1 9 2020	CONFIANZA	450.00	5%	472.50	172,462.50		15,642.86		9,072.00	10,347.75	27,877.50
276 ESTEBAN FLORES RIOS	SUPERVISOR-COMERCIAL	13 3 2017	CONFIANZA	380.00	5%	399.00	145,635.00		15,642.86		8,299.20	8,738.10	23,541.00





COMITE DE AGUA POTABLE Y ALCANTARILLADO LA ROSA CARDENAS PRESUPUESTO ANUAL DE PLANTILLA DE PERSONAL PARA EL EJERCICIO 2022

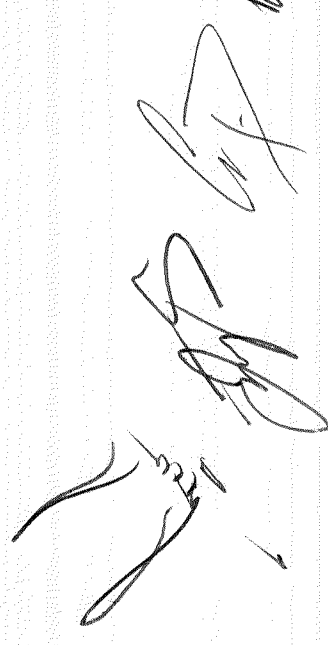
NOMBRE	CATEGORIA	F. INGRESO	CONTRATO	S.D. 2021	PORC. INCR.	S.D. 2022	SUELDO Y SALARIO	PREMIO ASISTENCIA	DESPENSA	AYUDA ALIMENTICIA	PRIMA VACACIONAL	F. AHORRO EMPRESA	AGUINALDO
277 LUIS MIGUEL GUTIERREZ GALLO	COORDINADOR DE CORTES Y RECONEXIONES	20 3 2018	CONFIANZA	450.00	5%	472.50	172,462.50		15,642.86		9,072.00	10,347.75	27,877.50
278 PEDRO SEVILLA BRACAMONTES	SUPERVISOR-AREA TECNICA	9 3 2009	CONFIANZA	500.00	5%	525.00	191,625.00		15,642.86		12,600.00	11,497.50	30,975.00
279 DIONICIO ROSALES PENALOZA	SUPERVISOR-AREA TECNICA	5 8 2021	CONFIANZA	550.00	5%	577.50	210,787.50		15,642.86		9,240.00	12,647.25	34,072.50
280 MARIA ISABEL NAVA REYES	AUXILIAR ADMINISTRATIVO	3 12 2014	CONFIANZA	270.00	5%	283.50	103,477.50		15,642.86		5,896.80	6,208.65	16,726.50
281 ROBERTO CASTAÑEDA SANCHEZ	AYUDANTE GENERAL	11 11 2017	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
282 JORGE LUIS AYALA MACIEL	AYUDANTE GENERAL	30 7 2018	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
283 MELANIA CASTAÑEDA PEREZ	NOTIFICADOR	3 2 2021	EVENTUAL	150.00	5%	157.50	57,487.50				236.25		2,362.50
284 MA. MATILDE ARROYO ENRIQUEZ	NOTIFICADOR	16 2 2021	EVENTUAL	150.00	5%	157.50	57,487.50				236.25		2,362.50
285 ANDRES MORALES BENITEZ	AYUDANTE GENERAL	7 10 2019	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
286 EDSON AARON GONZALEZ BALLESTOS	NOTIFICADOR	10 9 2020	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
287 VANESSA CASTRO CHAVEZ	AUXILIAR ADMINISTRATIVO	12 10 2020	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
288 RICARDO DE JESUS FLORES RAMIREZ	AYUDANTE GENERAL	7 5 2018	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
289 CELSO DIAZ CARDENAS	AYUDANTE GENERAL	20 8 2018	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
290 GABRIEL RAMOS SANCHEZ	AYUDANTE GENERAL	5 3 2018	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
291 ADAN VALENCIA COLIN	OP. RETROEXCAVADORA	9 3 2021	EVENTUAL	406.35	5%	426.67	155,733.64				640.00		6,400.01
292 ALEXIS CARDENAS VALDOVINOS	AYUDANTE GENERAL	23 4 2021	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
293 ENRIQUE TREJO GONZALEZ	AYUDANTE GENERAL	16 11 2021	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
294 FELIPE DE JESUS GARCIA MARTINEZ	AYUDANTE GENERAL	16 11 2021	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
295 ANGELICA ESCOBAR VALLE	NOTIFICADOR	12 2 2018	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
296 MARIA DEL CARMEN PIÑON REAL	NOTIFICADOR	24 2 2020	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
297 JOSE ANTONIO COVARRUBIAS GARIBO	NOTIFICADOR	17 3 2020	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
298 BRYAN GARCIA VAZQUEZ	NOTIFICADOR	23 3 2020	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
299 MIGUEL ANGEL ROMERO ROBLEZ	AYUDANTE GENERAL	12 2 2018	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
300 DANIEL ORNELAS LOPEZ	AYUDANTE GENERAL	12 2 2018	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
301 GERARDO GUZMAN LOPEZ	AYUDANTE GENERAL	11 1 2021	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
302 JOSUE BENITEZ FUENTES	AYUDANTE GENERAL	21 10 2020	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
303 MIGUEL ANGEL BUCIO CALDERON	AYUDANTE GENERAL	21 10 2020	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
304 EFREN CHAMEZ SOLIS	AYUDANTE GENERAL	29 3 2021	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
305 VICTOR HUGO RIZO RENTERIA	AYUDANTE GENERAL	27 9 2021	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
306 JOEL DIAZ REYES	AYUDANTE GENERAL	7 3 2016	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
307 WILDEMAR CASTAÑEDA CASTREION	NOTIFICADOR	21 1 2019	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
308 JESUS LAURO BONALES	NOTIFICADOR	17 8 2020	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
309 SENEN PEREZ GARCIA	AYUDANTE GENERAL	13 11 2017	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
310 DYLAN FREDDY TRUJILLO OROZCO	AYUDANTE GENERAL	23 8 2021	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
311 ELIEZER PIZA BONALES	AYUDANTE GENERAL	21 1 2019	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
312 RICARDO ARIAGA PERALTA	AYUDANTE GENERAL	21 1 2019	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
313 PATRICIA MARTINEZ SALAS	NOTIFICADOR	30 8 2016	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
314 JOSE LUIS OROZCO DOMINGUEZ	AYUDANTE GENERAL	14 3 2018	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
315 JOSE LUIS VALENCIA MAGAÑA	AYUDANTE GENERAL	1 2 2018	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
316 IRVING JORDAN RAYO MARTINEZ	AYUDANTE GENERAL	17 3 2020	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
317 PABLO HERNANDEZ BARRERA	AYUDANTE GENERAL	17 3 2020	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
318 CHRISTIAN ALEJANDRO GONZALEZ MENDEZ	AUXILIAR DE PROYECTOS	9 1 2017	EVENTUAL	450.00	5%	472.50	172,462.50				708.75		7,087.50
319 GENARO PENALOZA VAZQUEZ	SUPERVISOR	1 8 2018	EVENTUAL	500.00	5%	525.00	191,625.00				441.00		7,875.00
320 MARIA GUADALUPE LAURO VAZQUEZ	AUXILIAR ADMINISTRATIVO	15 2 2018	EVENTUAL	280.00	5%	294.00	107,310.00				551.25		4,410.00
321 CESARIO MERINO PEÑA	NOTIFICADOR	1 9 2018	EVENTUAL	350.00	5%	367.50	134,137.50				393.75		5,512.50
322 MIGUEL ALMANZA	NOTIFICADOR	14 11 2018	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50



**COMITE DE AGUA POTABLE Y ALCANTARILLADO LA ROSA CARDENAS
PRESUPUESTO ANUAL DE PLANTILLA DE PERSONAL PARA EL EJERCICIO 2022**

	NOMBRE	CATEGORIA	F.INGRESO	CONTRATO	S.D. 2021	PORC.INCR.	S.D. 2022	SUELDO Y SALARIO	PREMIO ASISTENCIA	DESPENSA	AYUDA ALIMENTICIA	PRIMA VACACIONAL	F.AHORRO EMPRESA	*AGUINALDO
323	NAIRY ESTEPhANY ARROYO PORTILLO	CAJERA	22 8 2018	EVENTUAL	285.00	5%	299.25	109,226.25				448.88		4,488.75
324	GLORIBELLA REYES RENDON	CAJERA	1 1 2019	EVENTUAL	285.00	5%	299.25	109,226.25				448.88		4,488.75
325	LUIS EDMUNDO ZAVALA GODOY	AUXILIAR ADMINISTRATIVO	3 6 2019	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
326	LUZ MARIA TAPIA ARMAS	SUPERVISOR	3 4 2017	EVENTUAL	350.00	5%	367.50	134,137.50				551.25		5,512.50
327	GABRIELA MARTINEZ NAVA	CAJERA	17 3 2020	EVENTUAL	285.00	5%	299.25	109,226.25				448.88		4,488.75
328	TEODORA MENDOZA GALLARDO	CAJERA	10 8 2020	EVENTUAL	285.00	5%	299.25	109,226.25				448.88		4,488.75
329	YESICA SALGADO ROSAS	AUXILIAR DE SISTEMAS	9 7 2021	EVENTUAL	400.00	5%	420.00	153,300.00				630.00		6,300.00
330	MIRIAM YOLANDA ARROYO HERRERA	CAJERA	12 7 2021	EVENTUAL	285.00	5%	299.25	109,226.25				448.88		4,488.75
331	FANNY CALDERON VARGAS	CAJERA	5 10 2021	EVENTUAL	285.00	5%	299.25	109,226.25				448.88		4,488.75
332	HAMLET VLADIMIR PEREZ GARIBO	AUXILIAR ADMINISTRATIVO	22 10 2021	EVENTUAL	250.00	5%	262.50	95,812.50				393.75		3,937.50
333	IGNACIO GARCIA CARRILLO	ENCARGADO DEL E.C.A.	1 9 2018	EVENTUAL	550.00	5%	577.50	210,787.50				866.25		8,662.50
334	JULIAN ELICEA RIVERA	NOTIFICADOR	1 9 2018	EVENTUAL	550.00	5%	577.50	210,787.50				866.25		8,662.50
335	CESAR HUMBERTO ROMERO FLORES	ENC AREA TECNICA	2 4 2019	EVENTUAL	510.00	5%	535.50	195,457.50				551.25		5,512.50
336	PLAZA NUEVA CREACION	SUPERVISOR	2022	EVENTUAL	500.00	5%	525.00	191,625.00				787.50		7,875.00
337	PLAZA NUEVA CREACION	SUPERVISOR	2022	EVENTUAL	500.00	5%	525.00	191,625.00				787.50		7,875.00
338	PLAZA NUEVA CREACION	SUPERVISOR	2022	EVENTUAL	500.00	5%	525.00	191,625.00				787.50		7,875.00
339	PLAZA NUEVA CREACION	AUXILIAR ADMINISTRATIVO	2022	EVENTUAL	285.00	5%	299.25	109,226.25				448.88		4,488.75
340	PLAZA NUEVA CREACION	AUXILIAR ADMINISTRATIVO	2022	EVENTUAL	285.00	5%	299.25	109,226.25				448.88		4,488.75
341	PLAZA NUEVA CREACION	AUXILIAR ADMINISTRATIVO	2022	EVENTUAL	285.00	5%	299.25	109,226.25				448.88		4,488.75
342	PLAZA NUEVA CREACION	AUXILIAR ADMINISTRATIVO	2022	EVENTUAL	285.00	5%	299.25	109,226.25				448.88		4,488.75
343	PLAZA NUEVA CREACION	AUXILIAR ADMINISTRATIVO	2022	EVENTUAL	285.00	5%	299.25	109,226.25				448.88		4,488.75



 Carlos Cardenas



TABLA DE PRESTACIONES VIGENTES., SOBRE LAS CUALES SE REALIZA PRESUPUESTO PROYECTADO PARA 2022

COMITÉ DE AGUA POTABLE Y ALCANTARILLADO LAZARO CARDENAS

CONCEPTO		CONFIANZA (QUINCENAL)		BASE (SEMANAL)		EVENTUALES	
SUELDO		DE ACUERDO A CATEGORIA Y TABULADOR		DE ACUERDO A CATEGORIA Y TABULADOR		DE ACUERDO A CATEGORIA Y TABULADOR	
DESPENSA		\$ 300.00 (TRESCIENTOS PESOS 00/100 M.N.) SEMANALES*		\$ 160.00 (CIENTO SESENTA PESOS 00/100 M.N.) SEMANALES			
FONDO DE AHORRO		6% DE SUELDO (EMPLEADO) 6% APORTACION PATRONAL		2% DE SUELDO (EMPLEADO) 2% APORTACION PATRONAL			
VACACIONES		TABLA		TABLA		TABLA	
1ER AÑO DE SERVICIO		20 DIAS ANUAL 80% PRIMA VACACIONAL		1ER AÑO DE SERVICIO 6 DIAS ANUAL 25% PRIMA VACACIONAL		1ER AÑO DE SERVICIO 6 DIAS ANUAL 25% PRIMA VACACIONAL	
2 A 4 AÑOS DE SERVICIO		24 DIAS ANUAL 80% PRIMA VACACIONAL		2 AÑO DE SERVICIO 8 DIAS ANUAL 25% PRIMA VACACIONAL		2 AÑO DE SERVICIO 8 DIAS ANUAL 25% PRIMA VACACIONAL	
5 A 8 AÑOS DE SERVICIO		26 DIAS ANUAL 80% PRIMA VACACIONAL		3ER AÑO DE SERVICIO 10 DIAS ANUAL 25% PRIMA VACACIONAL		3ER AÑO DE SERVICIO 10 DIAS ANUAL 25% PRIMA VACACIONAL	
9 A 12 AÑOS DE SERVICIO		28 DIAS ANUAL 80% PRIMA VACACIONAL		4TO AÑO DE SERVICIO 12 DIAS ANUAL 25% PRIMA VACACIONAL		4TO AÑO DE SERVICIO 12 DIAS ANUAL 25% PRIMA VACACIONAL	
13 A 15 AÑOS DE SERVICIO		30 DIAS ANUAL 80% PRIMA VACACIONAL		DESPUES DEL 4TO AÑO AUMENTA DOS DIAS POR		DESPUES DEL 4TO AÑO AUMENTA DOS DIAS POR	
16 A 18 AÑOS DE SERVICIO EN ADELANTE		32 DIAS ANUAL 80% PRIMA VACACIONAL		CADA 5 DE SERVICIO		CADA 5 DE SERVICIO	
AGUINALDO		59 DIAS ANUALES		15 DIAS ANUALES		15 DIAS ANUALES	
		PERSONAL SINDICALIZADO SE APLICAN PRESTACIONES DE CONDICIONES GENERALES DE TRABAJO DEL S.T.S.C.A.P.A.L.A.C.					

* SE PROYECTA INCREMENTO EN PRESTACION DE DESPENSA, SE PROYECTO EN 2021 Y NO SE APLICO INCREMENTO

