

PLANTILLA DE PERSONAL

Nº. MUNICIPIO: 50 NOMBRE DEL MUNICIPIO: LAZARO CARDENAS EJERCICIO PRESUPUESTAL: 2016
 UNIDAD PROGRAMATICA PRESUPUESTARIA: COMITÉ DE AGUA POTABLE Y ALCANTARILLADO LAZARO CARDENAS
 UNIDAD RESPONSABLE: DIRECCION
 PROGRAMA: 1
 SUBPROGRAMA: CONDUCCION DE DIRECCION

NOMBRE DEL OCUPANTE	PUESTO	PLAZA	FECHA DE INGRESO		RFC	SUELDO BASE	COMPENSACION	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	IMSS	I. S. R.	CUOTA SINDICAL
(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	
EFREN MAGADAN VALDES	DIRECTOR GENERAL	C	25	09	2015	MAVE-510422	\$27,000.00	\$ 10,000.00	\$4,216.44	\$1,183.56	\$5,130.00	\$6,750.00	
JUVENAL CISNEROS TAPIA	ASISTENTE DE DIRECCION	C	28	9	2015	CITJ-740727	\$16,500.00		\$2,576.71	\$723.29	\$3,135.00	\$2,970.00	
MIGUEL SANCHEZ AVILA	GERENTE ADMINISTRATIVO	C	22	09	2015	SAAM-580920	\$16,500.00		\$2,576.71	\$723.29	\$3,135.00	\$2,970.00	
VICTOR MANUEL MORENO GIRON	COMISARIO	C	22	09	2015	MOGV-650112	\$16,500.00		\$2,576.71	\$940.27	\$3,135.00	\$2,970.00	
JUANITA LOBATO RUMBO	SECRETARIA "A"	C	1	2	1993	LORJ-630720	\$12,000.00		\$1,873.97	\$789.04	\$2,280.00	\$2,040.00	
MARGARITA FLORES CARLOS	COORDINADOR ADMINISTRATIVO	C	20	7	2000	FCCM-770222	\$12,000.00		\$1,873.97	\$789.04	\$2,280.00	\$2,040.00	
TOTAL MENSUAL:						\$100,500.00	\$10,000.00	\$15,694.52	\$5,148.49	\$0.00	\$19,095.00	\$19,740.00	\$0.00
TOTAL ANUAL:						\$1,222,750.00	\$121,666.67	\$190,950.00	\$62,640.00	\$0.00	\$232,322.50	\$240,170.00	\$0.00

PLAZA:
 (B) BASE
 (C) CONFIANZA
 (E) EVENTUAL
 (H) HONORARIOS

Handwritten signatures and stamps are present below the table. On the left, there are several signatures, including one that appears to be 'R. S. M.'. In the center, there is a large, stylized signature. To the right, there is a circular stamp with illegible text inside, and another signature below it. At the bottom right, there is a small signature.

Nº. MUNICIPIO: 50 NOMBRE DEL MUNICIPIO: LAZARO CARDENAS EJERCICIO PRESUPUESTAL: 2016
 UNIDAD PROGRAMATICA PRESUPUESTARIA: COMITÉ DE AGUA POTABLE Y ALCANTARILLADO LAZARO CARDENAS
 UNIDAD RESPONSABLE: DIRECCION
 PROGRAMA: 1
 SUBPROGRAMA: TESORERIA, CONTROL PROVEEDORES, EGRESOS

NOMBRE DEL OCUPANTE	PUESTO	PLAZA	FECHA DE INGRESO		RFC	SUELDO BASE	COMPENSACIÓN	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	IMSS	I. S. R.	CUOTA SINDICAL
(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	
KENIA YURITZI LEON CONCHAS	SUPERVISOR FINANZAS	C	30	7	2014	LECK-860918	\$12,900.00	\$2,014.52	\$565.48		\$2,451.00	\$2,064.00	
YAQUELINE PEREZ PINEDA	AUX. ADMIVO.FINANZAS	C	16	2	2011	PEPY-910101	\$12,900.00	\$2,014.52	\$678.58		\$2,451.00	\$1,806.00	

TOTAL MENSUAL:	\$25,800.00	\$0.00	\$4,029.04	\$1,244.05	\$0.00	\$4,902.00	\$3,870.00	\$0.00
TOTAL ANUAL:	\$313,900.00	\$0.00	\$49,020.00	\$15,136.00	\$0.00	\$59,641.00	\$47,085.00	\$0.00

PLAZA:
 (B) BASE
 (C) CONFIANZA
 (E) EVENTUAL
 (H) HONORARIOS

Handwritten signatures and stamps. One stamp clearly shows the word "HONORARIO". There are several other illegible signatures and initials scattered across the page.

Nº. MUNICIPIO: 50 NOMBRE DEL MUNICIPIO: LAZARO CARDENAS EJERCICIO PRESUPUESTAL: 2016
 UNIDAD PROGRAMATICA PRESUPUESTARIA: COMITÉ DE AGUA POTABLE Y ALCANTARILLADO LAZARO CARDENAS
 UNIDAD RESPONSABLE: DIRECCION
 PROGRAMA: 1
 SUBPROGRAMA: CONTABILIDAD

NOMBRE DEL OCUPANTE	PUESTO	PLAZA	FECHA DE INGRESO		RFC	SUELDO BASE	COMPENSACIÓN	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	IMSS	I. S. R.	CUOTA SINDICAL
(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	
ESTELVIDA GARIBO SANCHEZ	ENC. DEPTO. CONTABIL.	C	20	1	2011	GASE-730623	\$13,800.00		\$2,155.07	\$604.93	\$2,622.00	\$2,070.00	
BRENDA BEDOLLA SALOME	AUX. ADMIVO. CONTAB.	C	1	11	1999	BESB-700916	\$11,400.00		\$1,780.27	\$749.59	\$2,166.00	\$1,710.00	
ISRAEL IVAN YAÑEZ FIGUEROA	AUXILIAR ADMIVO.	C	16	8	2014	YAFI-840928	\$11,400.00		\$1,780.27	\$156.16	\$2,166.00	\$1,596.00	
TOTAL MENSUAL:						\$36,600.00	\$0.00	\$5,715.62	\$1,510.68	\$0.00	\$6,954.00	\$5,376.00	\$0.00
TOTAL ANUAL:						\$445,300.00	\$0.00	\$69,540.00	\$18,380.00	\$0.00	\$84,607.00	\$65,408.00	\$0.00

PLAZA:
 (B) BASE
 (C) CONFIANZA
 (E) EVENTUAL
 (H) HONORARIOS

Nº. MUNICIPIO: 50 NOMBRE DEL MUNICIPIO: LAZARO CARDENAS EJERCICIO PRESUPUESTAL: 2016
 UNIDAD PROGRAMATICA PRESUPUESTARIA: COMITÉ DE AGUA POTABLE Y ALCANTARILLADO LAZARO CARDENAS
 UNIDAD RESPONSABLE: DIRECCION
 PROGRAMA: 1
 SUBPROGRAMA: JURIDICO

NOMBRE DEL OCUPANTE	PUESTO	PLAZA	FECHA DE INGRESO		RFC	SUELDO BASE	COMPENSACION	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	IMSS	I. S. R.	CUOTA SINDICAL
(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	
JOSE ANTONIO TORRES CEBRERO	JURIDICO	C	28	9	2015	TOCA860510	\$13,800.00	\$2,155.07	\$604.93		\$2,622.00	\$ 2,760.00	
YURITZI SUAREZ NUÑEZ	AUXILIAR JURIDICO	S	13	10	2014	SUNY-871207	\$12,358.20	\$1,997.63	\$541.73		\$2,348.06	\$ 1,977.31	\$228.00
YESENIA ROMERO HERNANDEZ	AUXILIAR JURIDICO	B	23	12	2015	ROHY-831203	\$11,400.00	\$1,842.74	\$499.73		\$2,166.00	\$ 1,824.00	
SENDARIT MALAGA ROMERO	AUXILIAR ADMINISTRATIVO	E	3	11	2015	MARS-861207	\$10,500.00	\$1,639.73	\$460.27		\$1,995.00	\$ 1,470.00	
TOTAL MENSUAL:						\$48,058.20	\$0.00	\$7,635.16	\$2,106.66	\$0.00	\$9,131.06	\$8,031.31	\$228.00
TOTAL ANUAL:						\$584,708.10	\$0.00	\$92,894.46	\$25,631.04	\$0.00	\$111,094.54	\$8,031.31	\$2,774.00

PLAZA:
 (B) BASE
 (C) CONFIANZA
 (E) EVENTUAL
 (H) HONORARIOS
 (A) ASIMILABLE A SALARIOS

Nº. MUNICIPIO: 50 NOMBRE DEL MUNICIPIO: LAZARO CARDENAS EJERCICIO PRESUPUESTAL: 2016
 UNIDAD PROGRAMATICA PRESUPUESTARIA: COMITÉ DE AGUA POTABLE Y ALCANTARILLADO LAZARO CARDENAS
 UNIDAD RESPONSABLE: DIRECCION
 PROGRAMA: 1
 SUBPROGRAMA: RECURSOS HUMANOS

NOMBRE DEL OCUPANTE	PUESTO	PLAZA	FECHA DE INGRESO		RFC	SUELDO BASE	COMPENSACIÓN	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	IMSS	I. S. R.	CUOTA SINDICAL
(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	
SUSANA PRIMAVERA HERNANDEZ D.	ENC. DEPTO. REC. HUM.	C	20	7	2000	HEDS-790321	\$13,800.00	\$2,155.07	\$907.40		\$2,622.00	\$ 2,346.00	
MARGARITA REYES RODRIGUEZ	AUXILIAR ADMINISTRATIVO	S	17	10	1995	RERM-770720	\$9,273.60	\$1,499.02	\$762.21		\$1,761.98	\$ 1,391.04	\$185.47
VIOLETA JEANET TAFOLLA RAMIREZ	AUXILIAR ADMINISTRATIVO	E	30	10	2015	TARV-760806	\$12,000.00	\$1,939.73	\$526.03		\$2,280.00	\$ 1,800.00	
TOTAL MENSUAL:						\$35,073.60	\$0.00	\$5,593.81	\$2,195.64	\$0.00	\$6,663.98	\$5,537.04	\$185.47
TOTAL ANUAL:						\$426,728.80	\$0.00	\$68,058.08	\$26,713.60	\$0.00	\$81,078.47	\$67,367.32	\$2,256.58

PLAZA:
 (B) BASE
 (C) CONFIANZA
 (E) EVENTUAL
 (H) HONORARIOS

Reza
 Alvar

Nº. MUNICIPIO: 50 NOMBRE DEL MUNICIPIO: LAZARO CARDENAS EJERCICIO PRESUPUESTAL: 2016
 UNIDAD PROGRAMATICA PRESUPUESTARIA: COMITÉ DE AGUA POTABLE Y ALCANTARILLADO LAZARO CARDENAS
 UNIDAD RESPONSABLE: DIRECCION
 PROGRAMA: 1
 SUBPROGRAMA: SISTEMAS INFORMATICOS

NOMBRE DEL OCUPANTE	PUESTO	PLAZA	FECHA DE INGRESO		RFC	SUELDO BASE	COMPENSACIÓN	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	IMSS	I. S. R.	CUOTA SINDICAL	
(8)	(9)	(10)			(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)
JAZMIN TAFOYA SALGADO	ENC. DEPTO.	C	16	2	2015	TASJ-781229	\$13,800.00		\$2,155.07	\$786.41		\$2,622.00	\$1,932.00	
OLGA RODRIGUEZ MARTINEZ	CAPTURISTA	C	26	12	2011	ROMO-800120	\$9,000.00		\$1,405.48	\$473.42		\$1,710.00	\$1,530.00	
ROSA MARIA BENITEZ DE LA CRUZ	NOTIFICADOR	B	4	8	2014	BECR-891208	\$9,000.00		\$369.86	\$36.99		\$1,710.00	\$1,530.00	\$180.00
JESUS MARIN NAVARRETE	AUXILIAR ADMINISTRATIVO	E	3	11	2015	NACJ-920924	\$9,000.00		\$369.86	\$36.99		\$1,710.00	\$1,530.00	
TOTAL MENSUAL:						\$40,800.00	\$0.00	\$4,300.27	\$1,333.81	\$0.00	\$7,752.00	\$6,522.00	\$180.00	
TOTAL ANUAL:						\$496,400.00	\$0.00	\$52,320.00	\$16,228.00	\$0.00	\$94,316.00	\$79,351.00	\$2,190.00	

PLAZA:
 (B) BASE
 (C) CONFIANZA
 (E) EVENTUAL
 (H) HONORARIOS

Handwritten signatures and stamps are present below the table. One stamp is clearly visible and reads "PLAZA (C) CONFIANZA". There are several other illegible signatures and marks.

Nº. MUNICIPIO: 50 NOMBRE DEL MUNICIPIO: LAZARO CARDENAS EJERCICIO PRESUPUESTAL: 2016
 UNIDAD PROGRAMATICA PRESUPUESTARIA: COMITÉ DE AGUA POTABLE Y ALCANTARILLADO LAZARO CARDENAS
 UNIDAD RESPONSABLE: DIRECCION
 PROGRAMA: 1
 SUBPROGRAMA: CULTURA DEL AGUA

NOMBRE DEL OCUPANTE	PUESTO	PLAZA	FECHA DE INGRESO		RFC	SUELDO BASE	COMPENSACIÓN	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	IMSS	I. S. R.	CUOTA SINDICAL
(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	
ANA LILIA FERNANDEZ CARRILLO	ENCARGADO DEL E.C.A.				FECA-850405	\$12,000.00		\$1,873.97	\$263.01		\$2,280.00	\$ 1,440.00	
MIGUEL ANGEL BETANCOURT MARTINEZ	AYUDANTE DE OFICIO	S	06	01	2014	BEMM-780910	\$9,424.80	\$1,523.46	\$413.14		\$1,790.71	\$ 1,319.47	\$188.50
JESSICA AYALA PONCE	NOTIFICADOR	B	20	12	2011	AAPJ-840519	\$9,000.00	\$369.86	\$73.97		\$1,710.00	\$ 1,080.00	
JESSICA BUSTOS MANCILLA	AUXILIAR ADMINISTRATIVO	E	15	10	2015	BUMJ-940824	\$9,000.00	\$369.86	\$36.99		\$1,710.00	\$ 1,080.00	
TOTAL MENSUAL:						\$39,424.80	\$0.00	\$4,137.16	\$787.11	\$0.00	\$7,490.71	\$4,919.47	\$188.50
TOTAL ANUAL:						\$479,668.40	\$0.00	\$50,335.44	\$9,576.56	\$0.00	\$91,137.00	\$59,853.58	\$2,293.37

PLAZA:
 (B) BASE
 (C) CONFIANZA
 (E) EVENTUAL
 (H) HONORARIOS

Nº. MUNICIPIO:50 NOMBRE DEL MUNICIPIO:LAZARO CARDENAS EJERCICIO PRESUPUESTAL: 2016
 UNIDAD PROGRAMATICA PRESUPUESTARIA: COMITÉ DE AGUA POTABLE Y ALCANTARILLADO LAZARO CARDENAS
 UNIDAD RESPONSABLE: CONTABILIDAD Y DIRECCION
 PROGRAMA: 1
 SUBPROGRAMA: SUPERVISION DE ALMACEN Y COMPRAS

NOMBRE DEL OCUPANTE	PUESTO	PLAZA	FECHA DE INGRESO		RFC	SUELDO BASE	COMPENSACION	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	IMSS	I. S. R.	CUOTA SINDICAL
(8)	(9)	(10)			(11)	(12)	(14)	(15)	(16)	(17)	(18)	(19)	(20)
JUAN MORA QUEZADA	CHOFER	S	14	12	2011	MOQJ-530212	\$12,190.20	\$1,970.47	\$534.36		\$2,316.14	\$1,828.53	\$243.80
ALEJANDRO MAGADAN RODRIGUEZ	JEFE DE COMPRAS	C	28	9	2015	MARA-830904	\$13,800.00	\$2,155.07	\$604.93		\$2,622.00	\$2,070.00	
ROBERTO ROSAS LOPEZ	AUXILIAR ADMIVO	B	8	7	2015	ROLR-840607	\$9,000.00	\$1,405.48	\$394.52		\$1,710.00	\$1,350.00	
ANGEL OMAR CARMONA QUIROZ	AYUDANTE GENERAL	E	3	11	2015	CAQA880727	\$9,000.00	\$369.86	\$36.99		\$1,710.00	\$1,350.00	
EDUARDO LUGO PADILLA	SUPERVISOR	E	3	11	2015	LUPE-941004	\$9,000.00	\$369.86	\$36.99		\$1,710.00	\$1,350.00	

TOTAL MENSUAL:	\$52,990.20	\$0.00	\$6,270.74	\$1,607.79	\$0.00	\$10,068.14	\$7,948.53	\$243.80
TOTAL ANUAL:	\$644,714.10	\$0.00	\$76,294.06	\$19,561.44	\$0.00	\$122,495.68	\$96,707.12	\$2,966.28

PLAZA:
 (B) BASE
 (C) CONFIANZA
 (E) EVENTUAL
 (H) HONORARIOS

PLANTILLA DE PERSONAL

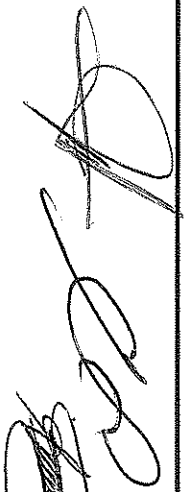
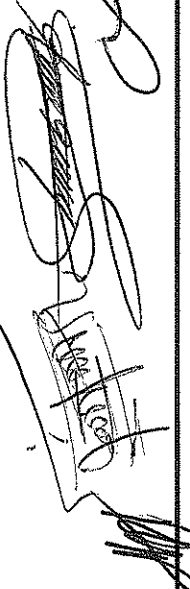
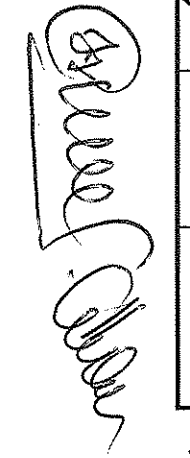
Nº: MUNICIPIO:50	NOMBRE DEL MUNICIPIO: LAZARO CARDENAS	EJERCICIO PRESUPUESTAL: 2016
UNIDAD PROGRAMATICA PRESUPUESTARIA: COMITÉ DE AGUA POTABLE Y ALCANTARILLADO LAZARO CARDENAS		
UNIDAD RESPONSABLE: ENCARGADO COMERCIAL		
PROGRAMA: 1		
SUBPROGRAMA: MODULOS DE ATENCION Y COBRANZAS		

NOMBRE DEL OCUPANTE	PUESTO	PLAZA	FECHA DE INGRESO		RFC	SUELDO BASE	COMPENSACION	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	IMSS	I.S.R.	CUOTA SINDICAL
(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	
MA. DE LA LUZ CAMPOS SANCHEZ	AUX. ADMINISTRATIVO	S	1	7	1996	CASM-751130	\$9,533.40	\$1,541.02	\$783.57		\$1,811.35	\$1,430.01	\$190.67
JUANA MARTINEZ VILLAGOMEZ	AUX. ADMINISTRATIVO	S	24	11	1992	MAVJ-720819	\$9,533.40	\$1,541.02	\$783.57		\$1,811.35	\$1,430.01	\$190.67
MA. GUADALUPE SOLORIO MENDOZA	AUX. ADMINISTRATIVO	S	25	2	2008	SOMG-730608	\$9,533.40	\$1,541.02	\$459.69		\$1,811.35	\$1,430.01	\$190.67
NORA TORRES ESQUIVEL	AUX. ADMINISTRATIVO	S	13	7	2009	TOEN-680101	\$9,533.40	\$1,541.02	\$459.69		\$1,811.35	\$1,430.01	\$190.67
MARIELA RAMIREZ DUARTE	AUX. ADMINISTRATIVO	S	20	4	2009	RADM-891018	\$9,533.40	\$1,541.02	\$459.69		\$1,811.35	\$1,430.01	\$190.67
ELIZABETH HERNANDEZ NUÑEZ	AUX. ADMINISTRATIVO	S	20	4	2009	HENE-870922	\$9,533.40	\$1,541.02	\$459.69		\$1,811.35	\$1,430.01	\$190.67
SANDRA CUEVAS SANCHEZ	AUX. ADMINISTRATIVO	S	10	7	2009	CUSS-850101	\$9,533.40	\$1,541.02	\$459.69		\$1,811.35	\$1,430.01	\$190.67
ANA LILIA LOBATO GALEANA	AUX. ADMINISTRATIVO	C	16	8	2015	LOGA-750703	\$8,400.00	\$1,357.81	\$368.22		\$1,596.00	\$1,260.00	
JENIFFER MELISSA SOTELO MENDEZ	AUX. ADMINISTRATIVO	S	1	4	2015	SOMJ-921101	\$9,533.40	\$1,541.02	\$417.90		\$1,811.35	\$1,430.01	\$190.67
ORALIA CUSTODIO GALVEZ	AUX. ADMINISTRATIVO	S	6	7	2015	CUGO-941006	\$9,533.40	\$1,541.02	\$417.90		\$1,811.35	\$1,430.01	\$190.67
MARIA XITLALI HERNANDEZ NAVA	AUX. ADMINISTRATIVO	E	4	5	2015	HENX-780130	\$8,400.00	\$345.21	\$34.52		\$1,596.00	\$1,260.00	
MARBELLA SANCHEZ HURTADO	CAJERA	E	3	11	2015	SAHM-780225	\$8,400.00	\$345.21	\$34.52		\$1,596.00	\$1,260.00	
PALOMA BRIGITT BARRERA PINEDA	CAJERA	E	9	11	2015	BAPP-790119	\$8,400.00	\$345.21	\$34.52		\$1,596.00	\$1,260.00	
TANIA ESBEYDI SANCHEZ MALDONADO	AUX. ADMINISTRATIVO	E	7	10	2015	SAMT-890714	\$8,400.00	\$345.21	\$34.52		\$1,596.00	\$1,260.00	
PATRICIA MARIA HERNANDEZ ROBLES	CAJERA	E	17	11	2015	HERP-820827	\$8,400.00	\$345.21	\$34.52		\$1,596.00	\$1,260.00	
JAZMIN ALEJANDRA TAPIA BARAJAS	CAJERA	E	3	11	2015	TABJ-891222	\$8,400.00	\$345.21	\$34.52		\$1,596.00	\$1,260.00	
TOTAL MENSUAL:						\$144,600.60	\$0.00	\$17,298.18	\$5,276.75	\$0.00	\$27,474.11	\$21,690.09	\$1,716.01
TOTAL ANUAL:						\$1,759,307.30	\$0.00	\$210,461.18	\$64,200.40	\$0.00	\$334,268.39	\$263,896.10	\$20,878.15

- PLAZA:
 (B) BASE
 (C) CONFIANZA
 (E) EVENTUAL
 (H) HONORARIOS

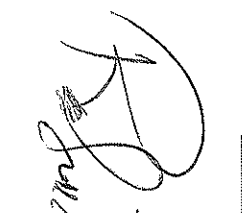

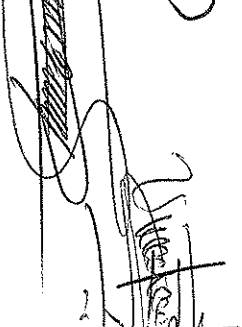
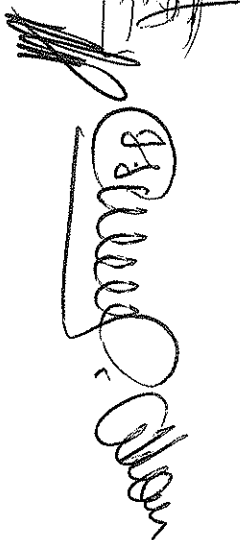
COMITÉ DE AGUA POTABLE Y ALCANTARILLADO LAZARO CARDENAS
TABULADOR DEL PERSONAL SINDICALIZADO
AL CIERRE DE 2015

CATEGORIA	Numero Plazas	SALARIO DIARIO
OPERADOR CARRO BOMBA HIDRONEUMATICA	1	\$ 478.55
TORNERO	1	\$ 478.55
MECANICO	3	\$ 460.92
ELECTRICISTA	2	\$ 460.92
SOLDADOR	2	\$ 460.92
FONTANERO "A"	5	\$ 460.92
DESAZOLVADOR "A"	6	\$ 460.92
DIBUJANTE	2	\$ 460.92
OPERADOR PLANTA POTABILIZADORA	5	\$ 447.07
OPERADOR PLANTA TRATAMIENTO	15	\$ 447.07
FONTANERO "B"	12	\$ 434.47
PINTOR	1	\$ 426.75
AUXILIAR PLANTA POTABILIZADORA	12	\$ 402.98
DESAZOLVADOR "B"	13	\$ 390.39
ALMACENISTA	1	\$ 390.39
CHOFER	9	\$ 390.39
AUXILIAR JURIDICO	1	\$ 384.99
AUXILIAR PLANTA TRATAMIENTO	7	\$ 384.10
OPERADOR CARCAMO (BOMBA)	11	\$ 358.92
VALVULERO	35	\$ 350.37
SECRETARIA	3	\$ 346.32
AYUDANTE DE MECANICO,ELECTRICO,ELECTRICISTA	2	\$ 308.02
NOTIFICADOR	7	\$ 308.02
AYUDANTE DE OFICIO	29	\$ 301.83
AUXILIAR ADMINISTRATIVO	10	\$ 296.99
JARDINERO	1	\$ 252.88
AFANADORA	4	\$ 252.88
VELADOR	0	\$ 245.98
TOTAL	200	

COMITÉ DE AGUA POTABLE Y ALCANTARILLADO LAZARO CARDENAS
TABULADOR DE PERSONAL BASIFICADO
AL CIERRE DE 2015

CATEGORIA	Numero Plazas	SALARIO DIARIO
ELECTRICISTA	1	\$ 448.37
OPERADOR PLANTA TRATAMIENTO	1	\$ 447.07
AUXILIAR DE PLANTA DE TRATAMIENTO	1	\$ 373.64
VALVULERO	1	\$ 336.89
	1	\$ 350.36
AUXILIAR ADMINISTRATIVO	1	\$ 250.00
SUPERVISOR		
	3	\$ 300.00
		\$ 250.00
ALBANIL	1	\$ 300.00
CHOFER		\$ 200.00
AYUDANTE GENERAL	3	\$ 293.61
		\$ 270.00
	1	\$ 250.00
		\$ 230.00
		\$ 220.00
		\$ 200.00
LECTURISTA		\$ 200.00
NOTIFICADOR		\$ 300.00
	4	\$ 250.00
	2	\$ 230.00
	2	\$ 200.00
TOTAL	22	



COMITÉ DE AGUA POTABLE Y ALCANTARILLADO LAZARO CARDENAS
TABULADOR DE PERSONAL EVENTUAL
AL CIERRE DE 2015

CATEGORIA	Numero Plazas	SALARIO DIARIO
AUXILIAR ADMINISTRATIVO		
RECURSOS HUMANOS	1	\$ 400.00
CAJA	1	\$ 280.00
	4	\$ 250.00
	1	\$ 230.00
E.C.A.	1	\$ 250.00
JURIDICO	1	\$ 250.00
SISTEMAS	1	\$ 200.00
MECANICO-ELECTRICO	1	\$ 280.00
SUPERVISOR		
FUGAS Y DRENAJES	1	\$ 300.00
	2	\$ 250.00
ALMACEN	1	\$ 250.00
CORTES Y RECONEXIONES	1	\$ 250.00
NOTIFICADORES	1	\$ 240.00
AYUDANTE GENERAL		
	11	\$ 250.00
		\$ 230.00
	8	\$ 220.00
	18	\$ 200.00
VIGILANTE	1	\$ 250.00
	1	\$ 220.00
	1	\$ 200.00
CHOFER	1	\$ 220.00
GESTOR DE COBRANZA		
	1	\$ 250.00
	1	\$ 200.00
NOTIFICADOR		
	2	\$ 200.00
	1	\$ 250.00
	3	\$ 220.00
	13	\$ 200.00
AFANADORA	1	\$ 200.00
TOTAL	80	

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]

Nº. MUNICIPIO: 50 NOMBRE DEL MUNICIPIO: LAZARO CARDENAS EJERCICIO PRESUPUESTAL: 2016
 UNIDAD PROGRAMATICA PRESUPUESTARIA: COMITÉ DE AGUA POTABLE Y ALCANTARILLADO LAZARO CARDENAS
 UNIDAD RESPONSABLE: GERENCIA TECNICA
 PROGRAMA: 1
 SUBPROGRAMA: MANTENIMIENTO

NOMBRE DEL OCUPANTE	PUESTO	PLAZA	FECHA DE INGRESO		RFC	SUELDO BASE	COMPENSACION	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	IMSS	I. S. R.	CUOTA SINDICAL
(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	
ABEL CISNEROS FLORES	ELECTRICISTA	S	9	10	1995	CIFA-680316	\$14,795.40	\$2,391.59	\$1,216.06		\$2,959.08	\$2,515.22	295.91
CESAR MANCILLA MARIN	MECANICO	S	13	5	2005	MAMA-700611	\$14,795.40	\$2,391.59	\$713.42		\$2,959.08	\$2,515.22	\$295.91
GABRIEL GONZALEZ ESPINOZA	ELECTRICISTA	S	15	10	2007	GOEG-510101	\$14,795.40	\$2,391.59	\$713.42		\$2,959.08	\$2,515.22	295.91
RICARDO GUILLERMO FLORES MARTINEZ	MECANICO	S	8	10	1995	FOMG-610403	\$14,795.40	\$2,391.59	\$1,216.06		\$2,959.08	\$2,515.22	295.91
MANUEL VALENCIA BARRAGAN	MECANICO	S	29	5	2005	VABM-580216	\$14,795.40	\$2,391.59	\$713.42		\$2,959.08	\$2,515.22	295.91
WULFRANO RAUL SOLORIO ORTUÑO	PINTOR	S	13	2	2006	SOOW-830205	\$13,698.90	\$2,214.34	\$600.50		\$2,739.78	\$2,328.81	273.98
FRANULFO RENDON ANTOLINO	SOLDADOR	S	12	5	2005	REAR-811021	\$14,795.40	\$2,391.59	\$713.42		\$2,959.08	\$2,515.22	295.91
ULISES ABISAI PIZA BONALES	AYUDANTE DE OFICIO	S	19	5	2008	PIBU-910111	\$9,887.40	\$1,598.24	\$433.42		\$1,977.48	\$1,680.86	197.75
AARON GUTIERREZ GALLO	AYUDANTE DE OFICIO	S	1	1	2009	GUGA-860930	\$9,887.40	\$1,598.24	\$433.42		\$1,977.48	\$1,680.86	197.75
DANIEL MENDIOLA MEJIA	AYUDANTE DE OFICIO	S	4	11	2013	MEMD-890216	\$9,887.40	\$406.33	\$40.63		\$1,977.48	\$1,680.86	197.75
MIGUEL ANGEL VAZQUEZ BETANCOURT	AYUDANTE GENERAL	S	13	7	2015	VABM-891207	\$9,688.80	\$398.17	\$39.82		\$1,937.76	\$1,647.10	193.78
CESAR ALEJANDRO LANDA SANCHEZ	AYUDANTE GENERAL	E	4	11	2013	LASC-941119	\$7,500.00	\$308.22	\$30.82		\$1,500.00	\$1,275.00	150.00
ADOLFO ANGEL ALVAREZ MARROQUIN	AYUDANTE GENERAL	E	6	1	2014	AAMA-940220	\$7,500.00	\$308.22	\$30.82		\$1,500.00	\$1,275.00	150.00
LUIS MANUEL ESPINO MARTINEZ	AYUDANTE GENERAL	E	23	3	2015	EIML-660821	\$7,500.00	\$308.22	\$30.82		\$1,500.00	\$1,275.00	150.00
FRANCISCO JAVIER RUEDA PALOMINO	AYUDANTE GENERAL	E	27	7	2015	RUPF-720205	\$7,500.00	\$308.22	\$30.82		\$1,500.00	\$1,275.00	150.00
TOTAL MENSUAL:						\$171,822.30	\$0.00	\$21,797.71	\$6,956.89	\$0.00	\$34,364.46	\$29,209.79	\$3,436.45
TOTAL ANUAL:						\$2,090,504.65	\$0.00	\$265,205.43	\$84,642.12	\$0.00	\$418,100.93	\$355,385.79	\$41,810.09

PLAZA:
 (B) BASE
 (C) CONFIANZA
 (E) EVENTUAL
 (H) HONORARIOS

Nº. MUNICIPIO: 50 NOMBRE DEL MUNICIPIO: LAZARO CARDENAS EJERCICIO PRESUPUESTAL: 2016
 UNIDAD PROGRAMATICA PRESUPUESTARIA: COMITÉ DE AGUA POTABLE Y ALCANTARILLADO LAZARO CARDENAS
 UNIDAD RESPONSABLE: GERENCIA TECNICA
 PROGRAMA: 1
 SUBPROGRAMA: DISTRIBUCION Y ALCANTARILLADO

NOMBRE DEL OCUPANTE	PUESTO	PLAZA	FECHA DE INGRESO		RFC	SUELDO BASE	COMPENSACIÓN	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	IMSS	I. S. R.	CUOTA SINDICAL
(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	
BALDEMAR PEREZ JARAMILLO	GERENTE TECNICO	C	22	4	2009	PEJB-751121	\$16,500.00	\$2,576.71	\$940.27		\$3,300.00	\$2,805.00	
CESAR HUMBERTO ROMERO FLORES	ENCARGADO AREA TECNICA	C	1	1	2003	ROFC-620228	\$15,000.00	\$2,342.47	\$920.55		\$3,000.00	\$2,550.00	
PEDRO SEVILLA BRACAMONTES	SUPERVISOR	C	9	3	2009	SEBP-810831	\$12,000.00	\$1,873.97	\$631.23		\$2,400.00	\$2,040.00	
JAIIME DUARTE CORREA	FONTANERO "A"	S	9	10	1995	DUCJ-631115	\$14,795.40	\$2,391.59	\$1,216.06		\$2,959.08	\$2,515.22	\$295.91
CLETO ARROYO VAZQUEZ	FONTANERO "A"	S	8	10	1995	AOVC-560426	\$14,795.40	\$2,391.59	\$1,216.06		\$2,959.08	\$2,515.22	\$295.91
HERMILO ARIZAGA CAMACHO	FONTANERO "B"	S	7	3	2000	AICH-520617	\$13,946.70	\$2,254.40	\$733.63		\$2,789.34	\$2,370.94	\$278.93
JAVIER CASTRO CAMPOS	FONTANERO "B"	S	12	2	2006	CACJ-610128	\$13,946.70	\$2,254.40	\$672.50		\$2,789.34	\$2,370.94	\$278.93
ELEONCIO PEÑALOZA DUARTE	FONTANERO "B"	S	22	10	2001	PEDE-610710	\$13,946.70	\$2,254.40	\$733.63		\$2,789.34	\$2,370.94	\$278.93
DONACIANO RENTERIA MARTINEZ	OPERADOR DE PLANTA TRATAMIENTO	S	9	10	1995	REMD-620524	\$14,350.80	\$2,319.72	\$1,179.52		\$2,870.16	\$2,439.64	\$287.02
LUIS ALBERTO QUINTANA CEJA	AYUDANTE DE OFICIO	S	12	2	2006	QUCL-841202	\$9,688.80	\$1,566.13	\$467.19		\$1,937.76	\$1,647.10	\$193.78
MARIO MANUEL SILVA CUELLAR	AYUDANTE DE OFICIO	S	26	12	2011	SICM-930111	\$9,688.80	\$1,566.13	\$424.71		\$1,937.76	\$1,647.10	\$193.78
CARLOS LANDA RUBIO	CHOFER	S	11	5	2005	LARC-510623	\$12,531.60	\$2,025.66	\$604.26		\$2,506.32	\$2,130.37	\$250.63
FRANCISCO BUCIO CALDERON	CHOFER	S	5	4	1995	BUCF-730307	\$12,531.60	\$2,025.66	\$1,029.99		\$2,506.32	\$2,130.37	\$250.63
OTONIEL CASTAÑEDA PEREZ	OPERADOR CARRO BOMBA HIDRONEUMATICA	S	12	2	1996	CAPO-660416	\$15,361.50	\$2,483.09	\$1,094.24		\$3,072.30	\$2,611.46	\$307.23
FULGENCIO SOTELO AYALA	DESAZOLVADOR "A"	S	9	10	1995	SOAF-560524	\$14,795.40	\$2,391.59	\$1,216.06		\$2,959.08	\$2,515.22	\$295.91
NOEL RAMIREZ CRUZ	DESAZOLVADOR "A"	S	21	10	1992	RACN-581119	\$14,795.40	\$2,391.59	\$1,216.06		\$2,959.08	\$2,515.22	\$295.91
GUILLERMO ROMERO TORRES	DESAZOLVADOR "A"	S	2	11	1992	ROTG-570725	\$14,795.40	\$2,391.59	\$1,216.06		\$2,959.08	\$2,515.22	\$295.91
RAFAEL TRANI PELAEZ	DESAZOLVADOR "B"	S	9	10	1995	TAPR-650718	\$12,531.60	\$2,025.66	\$1,029.99		\$2,506.32	\$2,130.37	\$250.63
ICEL LOPEZ RAMIREZ	DESAZOLVADOR "B"	S	24	8	1999	LORI-740620	\$12,531.60	\$2,025.66	\$892.66		\$2,506.32	\$2,130.37	\$250.63
GUSTAVO NUÑEZ CORONA	DESAZOLVADOR "B"	S	29	5	2005	NUCL-601011	\$12,531.60	\$2,025.66	\$604.26		\$2,506.32	\$2,130.37	\$250.63
JOSE ALFREDO VAZQUEZ BETANCOURT	DESAZOLVADOR "B"	S	1	1	2009	VABA-830101	\$12,531.60	\$2,025.66	\$549.33		\$2,506.32	\$2,130.37	\$250.63
MOISES IVAN RAMIREZ OREGON	DESAZOLVADOR "B"	S	1	1	2009	RAOM-820101	\$12,531.60	\$2,025.66	\$549.33		\$2,506.32	\$2,130.37	\$250.63
FERNANDO JAVIER AYALA RAZO	DESAZOLVADOR "B"	S	26	12	2011	AYRF-750102	\$12,531.60	\$2,025.66	\$549.33		\$2,506.32	\$2,130.37	\$250.63
FERNANDO BRAVO MARMOLEJO	AYUDANTE DE OFICIO	S	26	12	2011	BAMF-681106	\$9,688.80	\$1,566.13	\$424.71		\$1,937.76	\$1,647.10	\$193.78
JOSE JUAN COLIN SANCHEZ	AYUDANTE DE OFICIO	S	26	12	2011	COSJ-880101	\$9,688.80	\$1,566.13	\$424.71		\$1,937.76	\$1,647.10	\$193.78
ESMERALDA SELENE VIGUERAS CHAVEZ	SECRETARIA	S	6	01	2014	VICE-830912	\$11,117.10	\$1,797.01	\$487.32		\$2,223.42	\$1,889.91	\$222.34
NATAEL MORA OROZCO	UXILIAR DE PLANTA DE TRATAMIENTO	S	1	1	2009	MOON-640727	\$12,329.70	\$1,993.02	\$540.48		\$2,465.94	\$2,096.05	\$246.59
JOSE ROBERTO MELGOZA TELLEZ	AYUDANTE DE OFICIO	S	4	2	2014	METR-840726	\$9,688.80	\$1,566.13	\$424.71		\$1,840.87	\$1,647.10	\$193.78
MARCO ANTONIO SOTELO QUITERIO	AYUDANTE GENERAL	E	7	4	2014	SOQM-800117	\$8,400.00	\$345.21	\$34.52		\$1,596.00	\$1,428.00	\$168.00
JOEL VILLA NUÑEZ	AYUDANTE GENERAL	E	11	5	2015	VINJ-950720	\$8,400.00	\$345.21	\$34.52		\$1,596.00	\$1,428.00	\$168.00
JOSE LUIS MADRIGAL ROSAS	AYUDANTE GENERAL	E	9	11	2015	MARL-910321	\$8,400.00	\$345.21	\$34.52		\$1,596.00	\$1,428.00	\$168.00
JORGE TORRES GONZALEZ	AYUDANTE GENERAL	E	16	7	2015	TOGJ-900423	\$8,400.00	\$345.21	\$34.52		\$1,596.00	\$1,428.00	\$168.00
LUIS ENRIQUE GALEANA SALAS	AYUDANTE GENERAL	E	28	5	2015	GASL-920512	\$8,400.00	\$345.21	\$34.52		\$1,596.00	\$1,428.00	\$168.00

[Handwritten signatures and stamps at the bottom of the page, including a stamp that says 'Vigilante']

ANGEL RAMON UREÑA URIOSTEGUI	CHOFER	S	20	02	2012	UEUA-751001	\$12,531.60		\$2,025.66	\$549.33		\$2,381.00	\$2,130.37	\$250.63
DIMAS INFANTE RODRIGUEZ	SUPERVISOR	E	3	11	2015	IARD-761201	\$9,000.00		\$369.86	\$36.99		\$1,800.00	\$1,530.00	
MARCIAL RAMIREZ CABRERA	OPERADOR DE BOMBA	S	1	1	2009	RACM-520101	\$11,521.20		\$1,862.33	\$505.04		\$2,304.24	\$1,958.60	\$230.42
LUCIO RAMIREZ CERDA	AYUDANTE DE OFICIO	S	1	1	2009	RACL-800101	\$9,688.80		\$1,566.13	\$424.71		\$1,937.76	\$1,647.10	\$193.78
JOSUE SILVA BUCIO	OPERADOR DE CARCAMO	S	1	1	2009	BUSJ-860329	\$11,521.20		\$1,862.33	\$505.04		\$2,304.24	\$1,958.60	\$230.42
TIBURCIO SILVA CRUZ	OPERADOR DE CARCAMO	S	4	12	1995	SICT-580608	\$11,521.20		\$1,862.33	\$946.95		\$2,304.24	\$1,958.60	\$230.42
ANASTACIO HERNANDEZ AGUILAR	OPERADOR DE CARCAMO	S	19	11	1992	HEAA-500427	\$11,521.20		\$1,862.33	\$946.95		\$2,304.24	\$1,958.60	\$230.42
TAURINO GONZALEZ ROSALES	OPERADOR DE CARCAMO	S	2	2	2000	GORT-540811	\$11,521.20		\$1,862.33	\$656.55		\$2,304.24	\$1,958.60	\$230.42
JUVENAL RUIZ PATIÑO	OPERADOR DE BOMBA	S	28	5	2005	RUPJ-540112	\$11,521.20		\$1,862.33	\$555.54		\$2,304.24	\$1,958.60	\$230.42
RAYMUNDO RANGEL GARCIA	OPERADOR DE BOMBA	S	1	1	2009	RAGR-480604	\$11,521.20		\$1,862.33	\$505.04		\$2,304.24	\$1,958.60	\$230.42
RAUL BENITEZ FUENTES	VALVULERO	S	1	1	2009	BEFR-730202	\$11,246.70		\$1,817.96	\$493.01		\$2,249.34	\$1,911.94	\$224.93
ALEJANDRO ALVARADO RAMIREZ	AYUDANTE DE OFICIO	S	19	5	2008	AARA-900716	\$9,688.80		\$1,566.13	\$424.71		\$1,937.76	\$1,647.10	\$193.78
PEDRO OCHOA PATIÑO	VALVULERO	S	9	10	1995	OOPP-610903	\$11,246.70		\$1,817.96	\$924.39		\$2,249.34	\$1,911.94	\$224.93
ELADIO DIAZ RODRIGUEZ	VALVULERO	S	28	11	1992	DIRE-480218	\$11,246.70		\$1,817.96	\$924.39		\$2,249.34	\$1,911.94	\$224.93
JUAN FLORES GONZALEZ	VALVULERO	S	10	12	2007	FOGJ-670101	\$11,246.70		\$1,817.96	\$493.01		\$2,249.34	\$1,911.94	\$224.93
MIGUEL ANGEL ANTONIO ISLAS	VALVULERO	S	10	12	2007	AOIM-820101	\$11,246.70		\$1,817.96	\$493.01		\$2,249.34	\$1,911.94	\$224.93
ULISES BUCIO CALDERON	VALVULERO	S	1	1	2009	BUCU-830102	\$11,246.70		\$1,817.96	\$493.01		\$2,249.34	\$1,911.94	\$224.93
JOSE BENITO RANGEL GARCIA	FONTANERO "B"	S	29	5	2005	RAGE-610824	\$13,946.70		\$2,254.40	\$672.50		\$2,789.34	\$2,370.94	\$278.93
MARTIN ALVARADO RODRIGUEZ	FONTANERO "B"	S	1	1	2009	AARN-730420	\$13,946.70		\$2,254.40	\$611.36		\$2,789.34	\$2,370.94	\$278.93
SERGIO AGUSTIN LOPEZ CHAVEZ	FONTANERO "B"	S	1	1	2009	LOCS-871031	\$13,946.70		\$2,254.40	\$611.36		\$2,789.34	\$2,370.94	\$278.93
FLORINDA RAZO ACUÑA	SECRETARIA	S	13	9	1999	RAAF-560505	\$11,117.10		\$1,797.01	\$609.16		\$2,223.42	\$1,889.91	\$222.34
ANDRÉS VELOZ RENTERIA	CHOFER	S	22	08	2012	VERA-741130	\$12,531.60		\$2,025.66	\$549.33		\$2,381.00	\$1,879.74	\$250.63
REMEDIOS ALVARADO RODRIGUEZ	DESASOLVADOR "A"	S	8	10	1995	AARR-641129	\$14,795.40		\$2,391.59	\$1,216.06		\$2,959.08	\$2,515.22	\$295.91
MARIO RAMIREZ GONZALEZ	DESASOLVADOR "B"	S	28	8	2001	RAGM-480625	\$12,531.60		\$2,025.66	\$659.20		\$2,506.32	\$2,130.37	\$250.63
CARMELO GUZMAN ZACAPALA	DESASOLVADOR "B"	S	10	11	2007	GUZC-650301	\$12,531.60		\$2,025.66	\$549.33		\$2,506.32	\$2,130.37	\$250.63
JOSE FRANCISCO GARCIA ONTIVEROS	AYUDANTE DE OFICIO	S	3	1	2011	GAOF-901004	\$9,688.80		\$398.17	\$39.82		\$1,937.76	\$1,647.10	\$193.78
LUIS GUILLERMO LOPEZ CHAVEZ	AYUDANTE GENERAL	E	16	7	2015	LOCL-800210	\$8,400.00		\$345.21	\$34.52		\$1,680.00	\$1,428.00	\$168.00
LUIS MIGUEL MALDONADOR TOSCANO	SUPERVISOR	E	1	10	2015	MATL-851121	\$9,000.00		\$369.86	\$36.99		\$1,800.00	\$1,530.00	
ILDEFONSO VILLA CUEVAS	OPERADOR DE CARCAMO	S	22	3	1999	VICI-730123	\$11,521.20		\$1,862.33	\$820.69		\$2,304.24	\$1,958.60	\$230.42
RAMON REYES OROZCO	OPERADOR DE CARCAMO	S	2	2	2000	REOR-660703	\$11,521.20		\$1,862.33	\$606.05		\$2,304.24	\$1,958.60	\$230.42
RAMON ESQUIVEL MENDOZA	OPERADOR DE CARCAMO	S	1	11	1995	EUMR-630227	\$11,521.20		\$1,862.33	\$946.95		\$2,304.24	\$1,958.60	\$2213.22
RAFAEL SANCHEZ VILLAGOMEZ	OPERADOR DE CARCAMO	S	1	9	1992	SAVR-490919	\$11,521.20		\$1,862.33	\$946.95		\$2,304.24	\$1,958.60	\$230.42
PEDRO ALONSO QUEMADA	CHOFER	S	20	5	1995	AOQP-731017	\$12,531.60		\$2,025.66	\$892.66		\$2,506.32	\$2,130.37	\$250.63
PAULO CESAR HERNANDEZ RAMIREZ	CHOFER	S	23	2	2000	HERP-720818	\$12,531.60		\$2,025.66	\$824.00		\$2,506.32	\$2,130.37	\$250.63
CESAR FAJARDO LOBATO	VALVULERO	S	12	9	2005	FALC-680101	\$11,246.70		\$1,817.96	\$542.31		\$2,249.34	\$1,911.94	\$224.93
RAMON FAJARDO LOBATO	VALVULERO	S	6	5	1999	FALR-580831	\$11,246.70		\$1,817.96	\$801.13		\$2,249.34	\$1,911.94	\$224.93
JUAN BARRERA PINEDA	VALVULERO	S	28	8	2001	BAPJ-680131	\$11,246.70		\$1,817.96	\$591.61		\$2,249.34	\$1,911.94	\$224.93
SALUD SANCHEZ SANCHEZ	VALVULERO	S	12	2	2006	SASS-770105	\$11,246.70		\$1,817.96	\$493.01		\$2,249.34	\$1,911.94	\$224.93
CASIANO GARDUZA SANCHEZ	VALVULERO	S	1	2	1999	QASC-540305	\$11,246.70		\$1,817.96	\$801.13		\$2,249.34	\$1,911.94	\$224.93
ROGELIO MONTAÑO CORREA	VALVULERO	S	1	1	2009	MOCR-650714	\$11,246.70		\$1,817.96	\$493.01		\$2,249.34	\$1,911.94	\$224.93
JORGE LUIS DIAZ ORTEGA	VALVULERO	S	21	5	2005	DIOJ-810612	\$11,246.70		\$1,817.96	\$542.31		\$2,249.34	\$1,911.94	\$224.93
HILARIO SERRANO RODRIGUEZ	VALVULERO	S	19	11	2007	SERH-611103	\$11,246.70		\$1,817.96	\$493.01		\$2,249.34	\$1,911.94	\$224.93
JOSE ALEJANDRO SOLORIO ORTUÑO	VALVULERO	S	1	1	2009	SOOA-840101	\$11,246.70		\$1,817.96	\$493.01		\$2,249.34	\$1,911.94	\$224.93
RODOLFO LOPEZ AGUILAR	VALVULERO	S	1	1	2009	LOAR-850312	\$11,246.70		\$1,817.96	\$493.01		\$2,249.34	\$1,911.94	\$224.93

[Handwritten signatures]

[Handwritten signature]

[Handwritten signature]

FELIPE ESPINO JIMENEZ	VALVULERO	S	1	1	2009	EIJF-870101	\$11,246.70		\$1,817.96	\$493.01		\$2,249.34	\$1,911.94	\$224.93
CESAR LARA HERNANDEZ	VALVULERO	S	1	1	2009	LAHC-841002	\$11,246.70		\$1,817.96	\$493.01		\$2,249.34	\$1,911.94	\$224.93
ELEAZAR HERNANDEZ OCHOA	VALVULERO	S	1	1	2009	HEOE-870102	\$11,246.70		\$1,817.96	\$493.01		\$2,249.34	\$1,911.94	\$224.93
GILBERTO HERNANDEZ NUÑEZ	VALVULERO	S	26	12	2011	HENG-810925	\$11,246.70		\$1,817.96	\$493.01		\$2,249.34	\$1,911.94	\$224.93
JORGE RIOS ARAIZA	VALVULERO	S	26	12	2011	RIARJ-891107	\$11,246.70		\$1,817.96	\$493.01		\$2,249.34	\$1,911.94	\$224.93
FERNANDO CARACOSA RAMIREZ	VALVULERO	S	26	12	2011	CARF-750320	\$11,246.70		\$1,817.96	\$493.01		\$2,249.34	\$1,911.94	\$224.93
ERIK SAUL GUTIERREZ REYES	AYUDANTE DE OFICIO	S	26	12	2011	GURE-850118	\$9,688.80		\$1,566.13	\$424.71		\$1,937.76	\$1,647.10	\$193.78
ABELINO FERNANDO PEREZ O.	DESASOLVADOR "A"	S	12	10	1992	PEOA-660101	\$14,795.40		\$2,391.59	\$1,216.06		\$2,959.08	\$2,515.22	\$295.91
DAVIS FIGUEROA DIAZ	DESASOLVADOR "B"	S	20	11	2006	FIDD-811104	\$12,531.60		\$2,025.66	\$549.33		\$2,506.32	\$2,130.37	\$250.63
CARLOS LOPEZ RAMIREZ	DESASOLVADOR "B"	S	1	1	2009	LORC-730705	\$12,531.60		\$2,025.66	\$549.33		\$2,506.32	\$2,130.37	\$250.63
MIGUEL SAUCEDO GARCIA	FONTANERO "A"	S	1	9	1992	SAGM-600810	\$14,795.40		\$2,391.59	\$1,216.06		\$2,959.08	\$2,515.22	\$295.91
DONACIANO RENTERIA PLACIDO	FONTANERO "B"	S	12	2	2006	REPD-831018	\$13,946.70		\$2,254.40	\$672.50		\$2,789.34	\$2,370.94	\$278.93
FRANCISCO JAVIER CEJA FUENTES	AYUDANTE DE OFICIO	S	1	1	2009	CEFF-870106	\$9,688.80		\$1,566.13	\$424.71		\$1,937.76	\$1,647.10	\$193.78
ROSA LARA CHAVEZ	AFANADORA	E	3	11	2015	LACR-591225	\$8,117.40		\$333.59	\$33.36		\$1,623.48	\$1,379.96	
JOSE ZEPEDA CHAVEZ	SUPERVISOR	C	2	10	2015	ZECJ-600716	\$11,400.00		\$1,842.74	\$46.85		\$2,280.00	\$1,938.00	
ISIDRO RIVERA VARGAS	VALVULERO	S	12	2	2006	RIVI-570103	\$11,246.70		\$1,817.96	\$493.01		\$2,249.34	\$1,911.94	\$224.93
ARGUSTO FUENTES AGUILAR	VALVULERO	S	5	5	2005	FUAA-740507	\$11,246.70		\$1,817.96	\$542.31		\$2,249.34	\$1,911.94	\$224.93
ANTONIO SANCHEZ GARCIA	AYUDANTE DE OFICIO	S	12	2	2006	SAGA-640613	\$9,688.80		\$1,566.13	\$424.71		\$1,937.76	\$1,647.10	\$193.78
ULISES ALVAREZ LARA	VALVULERO	S	30	8	1999	AALU-721104	\$11,246.70		\$1,817.96	\$801.13		\$2,249.34	\$1,911.94	\$224.93
JOSE LUIS GARCIA COLIN	VALVULERO	S	5	4	2000	GACL-771023	\$11,246.70		\$1,817.96	\$591.61		\$2,249.34	\$1,911.94	\$224.93
PIOQUINTO ANTONIO CAMACHO LOMBERA	VALVULERO	S	12	2	2006	CALP-640101	\$11,247.00		\$1,818.01	\$493.02		\$2,249.40	\$1,911.99	\$224.94
RAFAEL SORIA MACIEL	VALVULERO	S	2	7	2007	SCMR-790101	\$11,246.70		\$1,817.96	\$493.01		\$2,249.34	\$1,911.94	\$224.93
MIGUEL MORENO HERNANDEZ	VALVULERO	S	1	1	2009	MOHM-700907	\$11,246.70		\$1,817.96	\$493.01		\$2,249.34	\$1,911.94	\$224.93
LUIS MIGUEL GUTIERREZ GALLO	VALVULERO	S	1	1	2009	GUGL-840911	\$11,246.70		\$1,817.96	\$493.01		\$2,249.34	\$1,911.94	\$224.93
DAVID MARTINEZ RIVERA	DESASOLVADOR "A"	S	12	2	2006	MARD-560101	\$14,795.40		\$2,391.59	\$648.57		\$2,959.08	\$2,515.22	\$295.91
JUAN JOSE BRAVO MARMOLEJO	DESASOLVADOR "B"	S	12	2	2006	BAMJ-820810	\$12,531.60		\$2,025.66	\$549.33		\$2,506.32	\$2,130.37	\$250.63
NOLBERTO ORTIZ GONZALEZ	DESASOLVADOR "B"	S	1	1	2009	OIGN-611010	\$12,531.60		\$2,025.66	\$549.33		\$2,506.32	\$2,130.37	\$250.63
PABLO HERNANDEZ AGUILAR	FONTANERO "A"	S	9	10	1995	HEAP-540630	\$14,795.40		\$2,391.59	\$1,216.06		\$2,959.08	\$2,515.22	\$295.91
VICENTE GARCIA MARES	FONTANERO "B"	S	8	2	1999	GAMV-490913	\$13,946.70		\$2,254.40	\$993.46		\$2,789.34	\$2,370.94	\$278.93
GREGORIO HERNANDEZ VEGA	FONTANERO "B"	S	2	7	2007	HEVG-540101	\$13,946.70		\$2,254.40	\$611.36		\$2,789.34	\$2,370.94	\$278.93
JOSE MANUEL MAYO MENDIOLA	CHOFER	S	12	2	2006	MAMM-590405	\$12,531.60		\$2,025.66	\$549.33		\$2,506.32	\$2,130.37	\$250.63
ADELA AGUIRRE SOLIS	AFANADORA	S	20	1	2000	AUSA-470917	\$8,117.40		\$1,312.13	\$427.00		\$1,623.48	\$1,379.96	\$162.35
FERMIN AVALOS MENDOZA	AYUDANTE DE OFICIO	S	14	4	2008	AAMF-700101	\$9,688.80		\$1,513.05	\$424.71		\$1,937.76	\$1,647.10	\$193.78
CARLOS ARTURO VALDOVINOS DAVILA	ALBAÑIL	B	7	5	2013	BADC-810411	\$11,400.00		\$468.49	\$46.85		\$2,280.00	\$1,938.00	\$228.00
JESUS CASTREJON PEREZ	DESASOLVADOR "B"	S	26	12	2011	CAPJ-890527	\$12,531.60		\$515.00	\$85.83		\$2,506.32	\$2,130.37	\$250.63
J.JESUS CHAVEZ ALBARRAN	AYUDANTE GENERAL	B	17	11	2014	CAAJ-690814	\$8,400.00		\$345.21	\$46.03		\$1,680.00	\$1,428.00	\$168.00
JOSE ANTONIO LARA MEDRANO	AYUDANTE DE OFICIO	S	26	12	2011	LAMA-811220	\$9,688.80		\$1,513.05	\$424.71		\$1,937.76	\$1,647.10	\$193.78
ALEJANDRO SOBERANO RAMIREZ	VALVULERO	B	16	1	1995	SORA-740727	\$11,246.70		\$1,817.96	\$924.39		\$2,249.34	\$1,911.94	\$224.93
ISMAEL FUENTES AGUILAR	VALVULERO	B	17	6	1997	FUAI-661204	\$11,246.70		\$1,817.96	\$924.39		\$2,249.34	\$1,911.94	\$224.93
OMAR SERRANO ROSAS	AYUDANTE DE OFICIO	S	18	1	2012	SERO-800209	\$9,688.80		\$1,513.05	\$424.71		\$1,937.76	\$1,647.10	\$193.78
JOSE ARGENIS RANGEL ESCALERA	AYUDANTE GENERAL	E	9	10	2012	RAEJ-831116	\$8,400.00		\$345.21	\$34.52		\$1,680.00	\$1,428.00	\$168.00
MARIA ISABEL NAVA REYES	SECRETARIA	C	3	12	2014	NARI-670606	\$11,117.10		\$456.87	\$45.69		\$2,223.42	\$1,889.91	
JESUS LLASMANE SIXTOS ALFARO	AYUDANTE GENERAL	E	27	8	2014	SIAJ-801002	\$8,400.00		\$345.21	\$34.52		\$1,680.00	\$1,428.00	\$168.00
YOSIMAR HERNANDEZ GOMEZ	AYUDANTE GENERAL	E	1	10	2014	HEGY-900923	\$8,400.00		\$345.21	\$34.52		\$1,680.00	\$1,428.00	\$168.00

EMMANUEL VARGAS VARGAS	AYUDANTE DE OFICIO	S	6	3	2013	VAVE-800628	\$9,688.80	\$1,513.05	\$424.71	\$1,937.76	\$1,647.10	\$193.78
JOSUE ALAN FORES GALVAN	AYUDANTE GENERAL	S	13	7	2015	FOGJ-921201	\$9,688.80	\$398.17	\$39.82	\$1,937.76	\$1,647.10	\$193.78
ISIDRO BENITEZ FUENTES	AYUDANTE GENERAL	E	6	3	2013	BEFI-830531	\$8,400.00	\$345.21	\$34.52	\$1,680.00	\$1,428.00	\$168.00
ALBERTO DIAZ BUSTOS	AYUDANTE GENERAL	E	6	3	2013	DIBA-920426	\$8,400.00	\$345.21	\$34.52	\$1,680.00	\$1,428.00	\$168.00
EBER JAIR ACUÑA NERI	AYUDANTE GENERAL	E	4	11	2013	AUNE-920830	\$8,400.00	\$345.21	\$34.52	\$1,680.00	\$1,428.00	\$168.00
JAIR DE JESUS IBARRA ROMERO	AYUDANTE GENERAL	E	4	11	2013	IARJ-920510	\$8,400.00	\$345.21	\$34.52	\$1,680.00	\$1,428.00	\$168.00
SERGIO ALEJANDRO BENITEZ ORTIZ	AYUDANTE GENERAL	E	4	11	2013	BEOS-870116	\$8,400.00	\$345.21	\$34.52	\$1,680.00	\$1,428.00	\$168.00
GABINO GUTIERREZ GALLO	AYUDANTE GENERAL	E	4	11	2013	GUGG-871209	\$8,400.00	\$345.21	\$34.52	\$1,680.00	\$1,428.00	\$168.00
IRVING ESQUIVEL POSAS	AYUDANTE DE OFICIO	S	6	3	2013	EUPI-940814	\$9,688.80	\$1,513.05	\$424.71	\$1,937.76	\$1,647.10	\$193.78
EDGAR ALEJANDRO DUARTE VARGAS	AYUDANTE GENERAL	E	9	4	2014	DUVE-800614	\$8,400.00	\$345.21	\$34.52	\$1,680.00	\$1,428.00	\$168.00
JOSE VILLA CUEVAS	AYUDANTE DE OFICIO	S	4	11	2013	VICJ-791027	\$9,688.80	\$1,513.05	\$424.71	\$1,937.76	\$1,647.10	\$193.78
FERNANDO TAPIA HERNANDEZ	AYUDANTE GENERAL	E	4	11	2013	TAHF-951209	\$8,400.00	\$345.21	\$34.52	\$1,680.00	\$1,428.00	\$168.00
SAMUEL ALEJANDRO CHAVEZ LOPEZ	AYUDANTE GENERAL	S	4	11	2013	CALS-850616	\$9,688.80	\$398.17	\$39.82	\$1,937.76	\$1,647.10	\$193.78
JOSE GERMAN ROMERO NAVA	AYUDANTE GENERAL	E	29	9	2014	RONG-871113	\$8,400.00	\$345.21	\$34.52	\$1,680.00	\$1,428.00	\$168.00
JOSE BILLANUEVA BARVOSA	AYUDANTE GENERAL	E	18	3	2015	BIBJ-690721	\$8,400.00	\$345.21	\$34.52	\$1,680.00	\$1,428.00	\$168.00
JOSE EDUARDO HERRERA TAPIA	AYUDANTE GENERAL	E	19	3	2015	HETE-910722	\$8,400.00	\$345.21	\$34.52	\$1,680.00	\$1,428.00	\$168.00
JORGE NOEL RIVERA OCHOA	AYUDANTE GENERAL	E	7	7	2015	RIOJ-930828	\$8,400.00	\$345.21	\$34.52	\$1,680.00	\$1,428.00	\$168.00
ENOC PEÑA MEDINA	NOTIFICADOR	E	9	7	2015	PEME-820922	\$7,500.00	\$308.22	\$30.82	\$1,500.00	\$1,275.00	\$150.00
JUAN MANUEL ESPINOZA LUCATERO	AYUDANTE GENERAL	E	9	10	2015	EILJ-881023	\$8,400.00	\$345.21	\$34.52	\$1,680.00	\$1,428.00	\$168.00
ROGELIO RIVERA CABRERA	AYUDANTE GENERAL	E	19	3	2015	RICR-860227	\$8,400.00	\$345.21	\$34.52	\$1,680.00	\$1,428.00	\$168.00
DANIEL RIVERA REYES	AYUDANTE GENERAL	E	3	11	2015	RIRD-930801	\$8,400.00	\$345.21	\$34.52	\$1,680.00	\$1,428.00	\$168.00
JOSE ADALID GARCIA CALDERON	AYUDANTE GENERAL	E	3	11	2015	GACA-961207	\$8,400.00	\$345.21	\$34.52	\$1,680.00	\$1,428.00	\$168.00

TOTAL MENSUAL:	\$1,596,649.50	\$0.00	\$219,422.53	\$72,257.59	\$0.00	\$318,562.38	\$271,179.78	\$32,073.10
TOTAL ANUAL:	\$19,425,902.25	\$0.00	\$2,669,640.83	\$879,133.97	\$0.00	\$3,875,842.29	\$3,299,354.03	\$390,222.70

PLAZA:
 (B) BASE
 (C) CONFIANZA
 (E) EVENTUAL
 (H) HONORARIOS
 (A) ASIMILABLE A SALARIOS

Nº. MUNICIPIO: 50 NOMBRE DEL MUNICIPIO: LAZARO CARDENAS EJERCICIO PRESUPUESTAL: 2016
 UNIDAD PROGRAMATICA PRESUPUESTARIA: COMITÉ DE AGUA POTABLE Y ALCANTARILLADO LAZARO CARDENAS
 UNIDAD RESPONSABLE: GERENCIA TECNICA
 PROGRAMA: 1
 SUBPROGRAMA: PLANEACION Y PROYECTOS

NOMBRE DEL OCUPANTE	PUESTO	PLAZA	FECHA DE INGRESO		RFC	SUELDO BASE	COMPENSACIÓN	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	IMSS	I. S. R.	CUOTA SINDICAL
(8)	(9)	(10)	(11)		(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)
ALBERTO FELIPE RAMIREZ	JEFE DE PLANEACION Y PROYECTOS	C	1	2	2012	FERA-670807	\$15,000.00	\$2,342.47	\$789.04		\$3,000.00	\$2,550.00	
EDUARDO ALONSO QUEMADA	DIBUJANTE	S	13	9	1993	AOQUE-711030	\$14,795.40	\$2,391.59	\$1,216.06		\$2,959.08	\$2,515.22	\$295.91
JOVITA PEREZ HUERTA	DIBUJANTE	S	7	9	1992	PEHJ-720101	\$14,795.40	\$2,391.59	\$1,216.06		\$2,959.08	\$2,515.22	
GENARO PEÑALOZA VAZQUEZ	COORDINADOR DE PROYECTOS	C	16	12	2016	PEVG-460914	\$13,500.00	\$2,108.22	\$591.78		\$2,700.00	\$2,295.00	
TOTAL MENSUAL:						\$58,090.80	\$0.00	\$9,233.86	\$3,812.94	\$0.00	\$11,618.16	\$9,875.44	\$295.91
TOTAL ANUAL:						\$706,771.40	\$0.00	\$112,345.24	\$46,390.80	\$0.00	\$141,354.28	\$120,151.14	\$3,600.21

PLAZA:
 (B) BASE
 (C) CONFIANZA
 (E) EVENTUAL
 (H) HONORARIOS

COMITÉ DE AGUA POTABLE Y ALCANTARILLADO LAZARO CARDENAS
TABULADOR DE PERSONAL CONFIANZA
AL CIERRE DE 2015

CATEGORIA	Numero Plazas	SALARIO DIARIO
DIRECTOR GENERAL	1	\$ 800.00
ASISTENTE DE DIRECCION	1	\$ 490.00
COMISARIO	1	\$ 490.00
GERENTE ADMINISTRATIVO	1	\$ 500.00
GERENTE TECNICO	1	\$ 500.00
JEFE DE PLANEACION Y PROYECTOS	1	\$ 470.00
COORDINADOR DE PROYECTOS	1	\$ 450.00
ENCARGADO DEPARTAMENTO		
RECURSOS HUMANOS	1	\$ 430.00
CONTABILIDAD	1	\$ 420.00
SISTEMAS COMPUTACIONALES	1	\$ 370.00
ENCARGADO DEL E.C.A.		
JEFE COMERCIAL	1	\$ 500.00
GESTOR DE COBRANZA	1	\$ 340.00
JEFE DE COMPRAS	1	\$ 450.00
JURIDICO	1	\$ 400.00
COORDINADOR ADMINISTRATIVO		
DIRECCION COMERCIAL	1	\$ 370.00
COMERCIAL FINANZAS	1	\$ 320.00
FINANZAS	1	\$ 320.00
ENCARGADO DE AREA TECNICA		
FUGAS Y DRENAJES	1	\$ 452.00
SUPERVISOR		
AREA TECNICA	1	\$ 380.00
	2	\$ 320.00
SUPERVISOR COMERCIAL		
CORTES Y RECONEXIONES	1	\$ 365.00
	1	\$ 250.00
	1	\$ 350.00
SECRETARIA "A"	1	\$ 350.00
AUXILIAR ADMINISTRATIVO		
CONTABLE	1	\$ 345.00
	1	\$ 300.00
CAJA (GESTORIA Y COBRANZA)	1	\$ 230.00
JURIDICO	1	\$ 380.00
FUGAS Y DRENAJES	1	\$ 270.00
ALMACEN	1	\$ 230.00
CAPTURISTA DE DATOS	1	\$ 280.00
TOTAL	33	

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]

Nº. MUNICIPIO: 50 NOMBRE DEL MUNICIPIO: LAZARO CARDENAS EJERCICIO PRESUPUESTAL: 2016
 UNIDAD PROGRAMATICA PRESUPUESTARIA: COMITÉ DE AGUA POTABLE Y ALCANTARILLADO LAZARO CARDENAS
 UNIDAD RESPONSABLE: ENCARGADO COMERCIAL, GESTOR DE COBRANZA Y COORDINADOR ADMINISTRATIVO
 PROGRAMA: 1
 SUBPROGRAMA: GESTORIA DE COBRANZA

NOMBRE DEL OCUPANTE	PUESTO	PLAZA	FECHA DE INGRESO			RFC	SUELDO BASE	COMPENSACIÓN	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	IMSS	I. S. R.	CUOTA SINDICAL
(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)		
JESUS LAURO GUTIERREZ	GESTOR DE COBRANZA	C	09	10	1995	LAGJ-640615	\$15,900.00		\$2,483.01	\$1,115.18	\$3,021.00	\$2,703.00		
FRANCISCO ABARCA LOPEZ	GESTOR DE COBRANZA	C	01	02	1993	AALF-590709	\$12,000.00		\$1,873.97	\$841.64	\$2,280.00	\$2,040.00		
RANFERIS SOBERANIS SANCHEZ	COORDINADOR ADMINISTRATIVO	C	13	07	2015	SOSR-650206	\$12,000.00		\$1,873.97	\$526.03	\$2,280.00	\$2,040.00		
NORMA CONTRERAS MARTINEZ	SUPERVISOR	C	17	9	1999	COMN-660105	\$11,100.00		\$1,733.42	\$729.86	\$2,109.00	\$1,887.00		
ARTEMIO RAUL YAÑEZ GARCIA	SUPERVISOR	C	28	12	2001	YAGA-920609	\$10,500.00		\$1,639.73	\$598.36	\$1,995.00	\$1,785.00		
YAIR NAHUM GARCIA BUCIO	SUPERVISOR	C	5	4	2010	GABY-840812	\$10,500.00		\$1,639.73	\$598.36	\$1,995.00	\$1,785.00		
RAFAEL PONCE EVANGELISTA	SUPERVISOR	B	10	2	2014	POER-931019	\$9,000.00		\$369.86	\$61.64	\$1,710.00	\$1,530.00		
AGUSTIN CARRANZA ROMERO	SUPERVISOR	B	16	10	2013	CARA-820307	\$9,000.00		\$369.86	\$49.32	\$1,710.00	\$1,530.00		
J. GUADALUPE BARRETO VELAZQUEZ	SUPERVISOR	B	20	2	2012	BAVG-610108	\$9,000.00		\$369.86	\$61.64	\$1,710.00	\$1,530.00	\$180.00	
IVAN PANIAGUA RIVERA	NOTIFICADOR	S	26	12	2011	PARI-870417	\$9,887.40		\$1,598.24	\$433.42	\$1,878.61	\$1,680.86	\$197.75	
VICTOR HUGO ZARAGOZA MOLINA	NOTIFICADOR	S	26	12	2011	ZAMV800109	\$9,887.40		\$2,627.61	\$433.42	\$1,878.61	\$1,680.86	\$197.75	
TERESA SANCHEZ MACIEL	NOTIFICADOR	S	26	12	2011	SAMT-710101	\$9,887.40		\$1,598.24	\$433.42	\$1,878.61	\$1,680.86	\$197.75	
MARTHA CORNEJO GOMEZ	AFANADORA	S	6	7	2015	COGM-741221	\$8,117.40		\$1,312.13	\$355.83	\$1,542.31	\$1,379.96	\$162.35	
MIGUEL ARMENTA LOPEZ	AYUDANTE DE OFICIO	S	12	2	2006	AELM-610523	\$9,688.80	\$ 1,200.00	\$1,566.13	\$467.19	\$1,840.87	\$1,647.10	\$193.78	
REYES PIZA BONALES	FONTANERO "B"	S	9	10	2000	PIBR-760106	\$13,946.70		\$2,254.40	\$993.46	\$2,649.87	\$2,370.94	\$278.93	
ALEJANDRO LOYA HERNANDEZ	AYUDANTE DE OFICIO	S	12	2	2006	LOHA-540531	\$9,688.80	\$ 1,200.00	\$1,566.13	\$467.19	\$1,840.87	\$1,647.10	\$193.78	
JUAN DE DIOS PANO MEDINA	AYUDANTE DE OFICIO	S	1	1	2009	PAMJ-600408	\$9,688.80	\$ 1,200.00	\$1,566.13	\$424.71	\$1,840.87	\$1,647.10	\$193.78	
VICTOR MANUEL ELICEA RUIZ	AYUDANTE DE OFICIO	S	1	1	2009	EIRV-771223	\$9,688.80	\$ 1,200.00	\$1,566.13	\$424.71	\$1,840.87	\$1,647.10	\$193.78	
ALBERTO HERNANDEZ BARRERA	AYUDANTE DE OFICIO	S	26	12	2011	HEBA-871029	\$9,688.80	\$ 1,200.00	\$1,566.13	\$424.71	\$1,840.87	\$1,647.10	\$193.78	
PABLO GERMAN GUTIERREZ HERNANDEZ	AYUDANTE GENERAL	S	26	12	2011	GUHP-890126	\$9,688.80		\$1,513.05	\$424.71	\$1,840.87	\$1,647.10	\$193.78	
JOSE FIDEL PIÑON RODRIGUEZ	NOTIFICADOR	S	9	7	2007	PIRF-520525	\$9,887.40		\$1,598.24	\$476.76	\$1,878.61	\$1,680.86	\$197.75	
ANGELES FARIAS LAGUNAS	NOTIFICADOR	S	11	11	2013	FALA-751224	\$9,887.40		\$1,598.24	\$433.42	\$1,878.61	\$1,680.86	\$197.75	
LOURDES SOLIS RIOFRIO	NOTIFICADOR	S	11	11	2013	SORL-760905	\$9,887.40		\$1,598.24	\$433.42	\$1,878.61	\$1,680.86	\$197.75	
ANTONIA ROMERO PEÑALOZA	NOTIFICADOR	S	12	2	2006	ROPA-780228	\$9,887.40		\$1,598.24	\$476.76	\$1,878.61	\$1,680.86	\$197.75	
JUAN JOSE NUÑEZ PEREZ	NOTIFICADOR	B	26	12	2011	NUPJ-740330	\$8,400.00		\$345.21	\$69.04	\$1,596.00	\$1,428.00	\$168.00	
VICTOR HUGO LOPEZ RIVERA	NOTIFICADOR	B	26	12	2011	LORV-760220	\$8,400.00		\$345.21	\$69.04	\$1,596.00	\$1,428.00	\$168.00	
JUAN JESUS AYALA HERNANDEZ	AYUDANTE GENERAL	B	26	12	2011	HEAJ-890101	\$9,000.00	\$ 1,200.00	\$369.86	\$73.97	\$1,710.00	\$1,530.00	\$180.00	
PAULINO MORALES GARCIA	NOTIFICADOR	B	26	12	2011	MOGP-791010	\$8,400.00		\$345.21	\$69.04	\$1,596.00	\$1,428.00	\$168.00	
JUAN CARLOS LAURO VAZQUEZ	AYUDANTE DE OFICIO	S	26	12	2011	LAVJ-890110	\$9,688.80		\$398.17	\$79.63	\$1,840.87	\$1,647.10	\$193.78	
PAULINO BENITEZ SANCHEZ	AYUDANTE GENERAL	E	20	10	2014	BESP-810622	\$7,500.00		\$308.22	\$30.82	\$1,425.00	\$1,275.00	\$150.00	
ELAINE RENE LOZANO INFANTE	NOTIFICADOR	B	16	6	2014	LOIE-930314	\$8,400.00		\$345.21	\$34.52	\$1,596.00	\$1,428.00	\$168.00	
EFRAIN ANAYA CARDENAS	NOTIFICADOR	B	22	9	2014	AACE-760718	\$8,400.00		\$345.21	\$34.52	\$1,596.00	\$1,428.00	\$168.00	
ELIZABETH AGUILAR RIVAS	NOTIFICADOR	E	4	8	2014	AGRE-570101	\$7,500.00		\$308.22	\$30.82	\$1,425.00	\$1,275.00	\$150.00	
ABRAHAM BERISTAIN RODRIGUEZ	NOTIFICADOR	E	26	8	2014	BERA-831205	\$7,500.00		\$308.22	\$30.82	\$1,425.00	\$1,275.00	\$150.00	
MARIA GISELA CORTEZ CASTAÑEDA	NOTIFICADOR	E	23	3	2015	COCG-820307	\$7,500.00		\$308.22	\$30.82	\$1,425.00	\$1,275.00	\$150.00	

[Handwritten signatures and stamps at the bottom of the page]

YURITZI SOTELO BRACAMONTE	NOTIFICADOR	E	30	3	2015	SOBY-811004	\$7,500.00		\$308.22	\$30.82		\$1,425.00	\$1,275.00	\$150.00
MARICELA CEJA OLEA	NOTIFICADOR	E	1	10	2015	CEOM-710527	\$7,500.00		\$308.22	\$30.82		\$1,425.00	\$1,275.00	\$150.00
ERIBERTO MORENO CEJA	GESTOR DE COBRANZA	E	9	11	2015	MOCE-580416	\$7,500.00		\$308.22	\$30.82		\$1,425.00	\$1,275.00	\$150.00
FELIPE DE JESUS ROSAS CARDENAS	CHOFER	E	17	11	2015	ROCF-690303	\$7,500.00		\$308.22	\$30.82		\$1,425.00	\$1,275.00	
MARTHA ADRIANA CARRANZA ROMERO	NOTIFICADOR	E	29	6	2015	CARM-800803	\$7,500.00		\$308.22	\$30.82		\$1,425.00	\$1,275.00	
EDSON HERNANDEZ VILLALOBOS	AYUDANTE GENERAL	E	18	3	2015	HEVE-951220	\$7,500.00		\$308.22	\$30.82		\$1,425.00	\$1,275.00	\$150.00
JOSE VLADIMIR SEGURA RENDON	AYUDANTE GENERAL	E	9	4	2014	SERV-950726	\$7,500.00		\$308.22	\$30.82		\$1,425.00	\$1,275.00	\$150.00
NUBIA KARINA LANDA DOMINGUEZ	NOTIFICADOR	B	23	6	2014	LADN-810619	\$8,400.00		\$345.21	\$34.52		\$1,596.00	\$1,428.00	\$168.00
OCTAVIO MEDINA SUAZO	AYUDANTE GENERAL	E	1	8	2013	MESO-540422	\$7,500.00		\$308.22	\$30.82		\$1,425.00	\$1,275.00	\$150.00
ANAHI VARGAS VARGAS	NOTIFICADOR	E	15	1	2015	VAVA-840102	\$7,500.00		\$308.22	\$30.82		\$1,425.00	\$1,275.00	\$150.00
MARISELA CORTES GARCIA	NOTIFICADOR	E	23	3	2015	COGM-721123	\$7,500.00		\$308.22	\$30.82		\$1,425.00	\$1,275.00	\$150.00
FROYLAN AGUILAR ARZATE	AYUDANTE GENERAL	E	16	7	2015	AUAF-830114	\$7,500.00		\$308.22	\$30.82		\$1,425.00	\$1,275.00	
RICARDO MARTINEZ DELGADO	SUPERVISOR	E	1	10	2015	MADR-930426	\$8,400.00		\$345.21	\$34.52		\$1,596.00	\$1,428.00	
FABIOLA SERRANO HERNANDEZ	NOTIFICADOR	E	2	6	2014	SEHF-850130	\$7,500.00		\$308.22	\$30.82		\$1,425.00	\$1,275.00	\$150.00
BLANCA ESTELA FARIAS GUTIERREZ	NOTIFICADOR	E	7	10	2015	FAGB-830917	\$7,500.00		\$308.22	\$30.82		\$1,425.00	\$1,275.00	
MICHELL FLORES RIOS	GESTOR DE COBRANZA	E	3	11	2015	FORM-911218	\$7,500.00		\$308.22	\$30.82		\$1,425.00	\$1,275.00	
ESTEBAN FLORES RIOS	GESTOR DE COBRANZA	E	3	11	2015	FORE-940322	\$7,500.00		\$308.22	\$30.82		\$1,425.00	\$1,275.00	
GABRIEL GUZMAN VALENCIA	SUPERVISOR	E	12	10	2015	GUVG-640316	\$8,400.00		\$345.21	\$34.52		\$1,596.00	\$1,428.00	
RAUL MARTINEZ DELGADO	GESTOR DE COBRANZA	E	12	10	2015	MADR-850610	\$7,500.00		\$308.22	\$30.82		\$1,425.00	\$1,275.00	
SALVADOR PACHECO GALINDO	NOTIFICADOR	E	3	3	2014	PAGS-880921	\$7,500.00		\$308.22	\$30.82		\$1,425.00	\$1,275.00	\$150.00
JUAN CARLOS MEDINA FUENTES	NOTIFICADOR	E	26	8	2014	MEFJ-750415	\$7,500.00		\$308.22	\$30.82		\$1,425.00	\$1,275.00	\$150.00
AUDEMIN SANCHEZ MOLINERO	NOTIFICADOR	E	2	6	2014	SAMA-841201	\$7,500.00		\$308.22	\$30.82		\$1,425.00	\$1,275.00	\$150.00
JOSE VARGAS TAPIA	NOTIFICADOR	E	12	10	2015	VATJ-570311	\$7,500.00		\$308.22	\$30.82		\$1,425.00	\$1,275.00	
SILVESTRE GALEANA PALOMINOS	NOTIFICADOR	E	23	3	2015	GAPS-681231	\$7,500.00		\$308.22	\$30.82		\$1,425.00	\$1,275.00	
ADOLFA SALAS GAITAN	SUPERVISOR	E	12	10	2015	SAGA-590221	\$8,400.00		\$345.21	\$34.52		\$1,596.00	\$1,428.00	

TOTAL MENSUAL:	\$530,197.50	\$7,200.00	\$49,061.07	\$13,023.58	\$0.00	\$100,737.53	\$90,133.58	\$6,781.95
TOTAL ANUAL:	\$6,450,736.25	\$87,600.00	\$596,909.63	\$158,453.55	\$0.00	\$1,225,639.89	\$1,096,625.16	\$82,513.73

PLAZA:
(B) BASE
(C) CONFIANZA
(E) EVENTUAL
(H) HONORARIOS

Nº MUNICIPIO: 50 NOMBRE DEL MUNICIPIO: LAZARO CARDENAS EJERCICIO PRESUPUESTAL: 2016
 UNIDAD PROGRAMATICA PRESUPUESTARIA: COMITÉ DE AGUA POTABLE Y ALCANTARILLADO LAZARO CARDENAS
 UNIDAD RESPONSABLE: GERENCIA TECNICA
 PROGRAMA: 1
 SUBPROGRAMA: PLANTA POTABILIZADORA

NOMBRE DEL OCUPANTE	PUESTO	PLAZA	FECHA DE INGRESO		RFC	SUELDO BASE	COMPENSACION	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	IMSS	I. S. R.	CUOTA SINDICAL
(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	
HECTOR CRUZ RAMIREZ	OPERADOR PTA. POTAB.	S	12	10	1992	CURH-460505	\$14,350.80	\$2,319.72	\$1,179.52		\$2,726.65	\$2,439.64	\$287.02
DIEGO GARCIA DAMIAN	OPERADOR PTA. POTAB.	S	1	10	1993	GADD-611113	\$14,350.80	\$2,319.72	\$1,179.52		\$2,726.65	\$2,439.64	\$287.02
SERGIO SANCHEZ SANCHEZ	OPERADOR PTA. POTAB.	S	10	1	1993	SASS-600927	\$14,350.80	\$2,319.72	\$1,179.52		\$2,726.65	\$2,439.64	\$287.02
LORENZO BENITEZ PADILLA	OPERADOR PTA. POTAB.	S	9	10	1995	BEPL-591125	\$14,350.80	\$2,319.72	\$1,179.52		\$2,726.65	\$2,439.64	\$287.02
CIRO QUINTANA VILLANUEVA	OPERADOR DE PTA. TRAT.	S	7	10	1995	QUVC-620218	\$14,350.80	\$2,319.72	\$1,179.52		\$2,726.65	\$2,439.64	\$287.02
PASCUAL CARBAJAL HERNANDEZ	AUXILIAR PTA. POTAB.	S	17	1	1994	CAHP-750517	\$12,935.70	\$2,090.98	\$1,063.21		\$2,457.78	\$2,199.07	\$258.71
LUIS CARLOS VILLANUEVA GUTIERREZ	AUXILIAR PTA. POTAB.	S	7	3	1994	VIGL-480115	\$12,935.70	\$2,090.98	\$1,063.21		\$2,457.78	\$2,199.07	\$258.71
AMADO JARAMILLO DE LA PAZ	AUXILIAR PTA. POTAB.	S	8	10	1995	JAPA-670909	\$12,935.70	\$2,090.98	\$1,063.21		\$2,457.78	\$2,199.07	\$258.71
ESTEBAN ESCAMILLA TOLEDO	AUXILIAR PTA. POTAB.	S	9	10	1995	EATE-721122	\$12,935.70	\$2,090.98	\$1,063.21		\$2,457.78	\$2,199.07	\$258.71
GAUDENCIO BENITEZ BALDOVINOS	AUXILIAR PTA. POTAB.	S	9	10	1995	BEVG-750901	\$12,935.70	\$2,090.98	\$1,063.21		\$2,457.78	\$2,199.07	\$258.71
RAFAEL CASTAÑEDA MENDEZ	AUXILIAR PTA. POTAB.	S	6	8	2001	CAMR-620316	\$12,935.70	\$2,090.98	\$680.45		\$2,457.78	\$2,199.07	\$258.71
PEDRO SANCHEZ RODRIGUEZ	AUXILIAR PTA. POTAB.	S	28	4	1999	SARP-650116	\$12,935.70	\$2,090.98	\$921.45		\$2,457.78	\$2,199.07	\$258.71
LUIS ALBERTO BENITEZ BARRERA	AUXILIAR PTA. POTAB.	S	28	8	2001	BEBL-841117	\$12,935.70	\$2,090.98	\$680.45		\$2,457.78	\$2,199.07	\$258.71
RUBEN LOPEZ RAMOS	AUXILIAR PTA. POTAB.	S	10	10	1994	LORR-730305	\$12,935.70	\$2,090.98	\$1,063.21		\$2,457.78	\$2,199.07	\$258.71
NICOMEDES RUIZ ORTIZ	AUXILIAR PTA. POTAB.	S	21	4	1997	RUON-620414	\$12,935.70	\$2,090.98	\$921.45		\$2,457.78	\$2,199.07	\$258.71
SAUL VALDEMAR SANCHEZ ROSAS	AUXILIAR PTA. POTAB.	S	16	10	2008	SARS-820811	\$12,935.70	\$2,090.98	\$737.16		\$2,457.78	\$2,199.07	\$258.71
TAURINA MACIEL HERNANDEZ	AFANADORA	S	21	12	1992	MAHT-480811	\$8,117.40	\$1,312.13	\$667.18		\$1,542.31	\$1,379.96	\$162.35
SOCORRO SANCHEZ SORIANO	AFANADORA	S	20	11	2006	SASS-640101	\$8,117.40	\$1,312.13	\$355.83		\$1,542.31	\$1,379.96	\$162.35
RODOLFO VILLA GARCIA	JARDINERO	S	1	1	2009	VIGR-360101	\$8,117.40	\$1,312.13	\$355.83		\$1,542.31	\$1,379.96	\$162.35
IVAN ALBERTO VELASCO FLORES	AYUDANTE DE OFICIO	S	26	12	2011	VEFI-820805	\$9,688.80	\$1,566.13	\$467.19		\$1,840.87	\$1,647.10	\$193.78
FEDERICO CISNEROS LUVIANO	AYUDANTE DE OFICIO	S	22	1	2014	CILF-620410	\$9,688.80	\$1,566.13	\$424.71		\$1,840.87	\$1,647.10	\$193.78
GABRIEL RAMIREZ CEBRERO	VIGILANTE	E	10	3	2014	RACG-620812	\$8,400.00	\$345.21	\$34.52		\$1,596.00	\$1,428.00	\$168.00
ALEJANDRO RODRIGUEZ REYES	VIGILANTE	E	27	7	2015	RORA-590214	\$8,400.00	\$345.21	\$34.52		\$1,596.00	\$1,428.00	\$168.00
ROBERTO DAZA RODRIGUEZ	VIGILANTE	E	17	1	2011	DARR-500828	\$8,400.00	\$345.21	\$34.52		\$1,596.00	\$1,428.00	\$168.00
TOTAL MENSUAL:						\$282,976.50	\$0.00	\$42,703.60	\$18,592.10	\$0.00	\$53,765.54	\$48,106.01	\$5,659.53
TOTAL ANUAL:						\$3,442,880.75	\$0.00	\$519,560.45	\$226,203.94	\$0.00	\$654,147.34	\$585,289.73	\$68,857.62

PLAZA:
 (B) BASE
 (C) CONFIANZA
 (E) EVENTUAL
 (H) HONORARIOS

PLANTILLA DE PERSONA

Nº: MUNICIPIO:50 NOMBRE DEL MUNICIPIO:LAZARO CARDENAS EJERCICIO PRESUPUESTAL: 2016
 UNIDAD PROGRAMATICA PRESUPUESTARIA: COMITÉ DE AGUA POTABLE Y ALCANTARILLADO LAZARO CARDENAS
 UNIDAD RESPONSABLE: GERENCIA TECNICA
 PROGRAMA: 1
 SUBPROGRAMA: PLANTAS DE TRATAMIENTO

NOMBRE DEL OCUPANTE	PUESTO	PLAZA	FECHA DE INGRESO			R.F.C.	SUELDO BASE	COMPENSACIÓN	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	IMSS	I. S. R.	CUOTA SINDICAL
(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)		
SALVADOR ABARCA ALVARADO	ELECTRICISTA	S	28	7	2009	AAAS-671121	\$14,795.40		\$2,310.51	\$778.28	\$2,959.08	\$2,515.22	\$295.91	
VALENTIN VILLANUEVA LOPEZ	OPERADOR DE PLANTA DE TRAT.	S	3	6	2005	VILV-700404	\$14,350.80		\$2,319.72	\$691.98	\$2,870.16	\$2,439.64	\$287.02	
VIRGILIO PINEDA GARCIA	OPERADOR DE PLANTA DE TRAT.	S	6	5	1997	PIGV-780726	\$14,350.80		\$2,319.72	\$1,022.25	\$2,870.16	\$2,439.64	\$287.02	
MARCO ANTONIO ARREGUIN MAGAÑA	OPERADOR DE PLANTA DE TRAT.	S	11	11	1996	AEMM-770918	\$14,350.80		\$2,319.72	\$1,022.25	\$2,870.16	\$2,439.64	\$287.02	
ALEJANDRO CISNEROS DURAN	OPERADOR DE PLANTA DE TRAT.	S	1	10	1993	CIDA-640826	\$14,350.80		\$2,319.72	\$1,179.52	\$2,870.16	\$2,439.64	\$287.02	
FREDDY TRUJILLO HERNANDEZ	OPERADOR DE PLANTA DE TRAT.	S	22	8	2001	TUHF-781109	\$14,350.80		\$2,319.72	\$754.89	\$2,870.16	\$2,439.64	\$287.02	
MARIANO ANTONIO ROSAS	OPERADOR DE PLANTA DE TRAT.	S	1	8	1994	AOORM-700119	\$14,350.80		\$2,319.72	\$1,179.52	\$2,870.16	\$2,439.64	\$287.02	
HILARIO MORENO HERNANDEZ	OPERADOR DE PLANTA DE TRAT.	S	18	12	1996	MOHH-731114	\$14,350.80		\$2,319.72	\$1,179.52	\$2,870.16	\$2,439.64	\$287.02	
FLORIBERTO LUCAS LINARES	OPERADOR DE PLANTA DE TRAT.	S	15	7	1996	LULF-711101	\$14,350.80		\$2,319.72	\$1,179.52	\$2,870.16	\$2,439.64	\$287.02	
WALTER RAMIREZ RIVERA	OPERADOR DE PLANTA DE TRAT.	S	7	5	2005	RARW-811207	\$14,350.80		\$2,319.72	\$691.98	\$2,870.16	\$2,439.64	\$287.02	
SERGIO ACUÑA VELAZQUEZ	OPERADOR DE PLANTA DE TRAT.	S	25	1	1999	AUVS-640609	\$14,350.80		\$2,319.72	\$1,022.25	\$2,870.16	\$2,439.64	\$287.02	
HUGO CESAR MORENO CHAVEZ	OPERADOR DE PLANTA DE TRAT.	S	21	10	1996	MOCH-750722	\$14,350.80		\$2,319.72	\$1,179.52	\$2,870.16	\$2,439.64	\$287.02	
FELIX MORALES RUIZ	OPERADOR DE PLANTA DE TRAT.	S	1	1	2009	MORF-700406	\$14,350.80		\$2,319.72	\$629.08	\$2,870.16	\$2,439.64	\$287.02	
MARTIN BUSTOS ORTEGA	OPERADOR DE PLANTA DE TRAT.	S	18	11	1999	BUOM-690703	\$14,350.80		\$2,319.72	\$1,022.25	\$2,870.16	\$2,439.64	\$287.02	
PRIMITIVO SANCHEZ HERNANDEZ	OPERADOR DE PLANTA DE TRAT.	B	1	10	1993	SAHP-640609	\$14,350.80		\$2,319.72	\$943.61	\$2,870.16	\$2,439.64	\$287.02	
ADALID RUIZ MARTINEZ	AUXILIAR DE PLANTA DE TRATAMIENTO	S	1	1	2009	RUMA-830101	\$12,329.70		\$1,993.02	\$540.48	\$2,465.94	\$2,096.05	\$246.59	
JAIME CORTEZ MENDOZA	AUXILIAR DE PLANTA DE TRATAMIENTO	S	1	1	2009	COMJ-860101	\$12,329.70		\$1,993.02	\$540.48	\$2,465.94	\$2,096.05	\$246.59	
DANIEL ARROYO ALVAREZ	AUXILIAR DE PLANTA DE TRATAMIENTO	S	1	1	2009	AOAD-980520	\$12,329.70		\$1,993.02	\$540.48	\$2,465.94	\$2,096.05	\$246.59	
LUIS CARLOS GALEANA SANCHEZ	AUXILIAR DE PLANTA DE TRATAMIENTO	S	1	1	2009	GASL-690101	\$12,329.70		\$1,993.02	\$540.48	\$2,465.94	\$2,096.05	\$246.59	
ADRIAN BENITEZ OLIVEROS	AUXILIAR DE PLANTA DE TRATAMIENTO	S	6	8	2009	BEOA-820503	\$12,329.70		\$1,993.02	\$648.58	\$2,465.94	\$2,096.05	\$246.59	
ISIDRO TORRES GONZALEZ	AUXILIAR DE PLANTA DE TRATAMIENTO	S	1	1	2009	TOGI-820512	\$12,329.70		\$1,993.02	\$540.48	\$2,465.94	\$2,096.05	\$246.59	
FRANCISCO ESQUIVEL PADILLA	CHOFER	S	26	12	2011	EUPF-751004	\$12,531.60		\$2,025.66	\$659.20	\$2,506.32	\$2,130.37	\$250.63	
BENJAMIN TREJO BAÑOS	VALVULERO	S	9	10	1996	TEBB-610715	\$11,246.70		\$1,817.96	\$924.39	\$2,249.34	\$1,911.94	\$224.93	
OBED LANDIN AYALA	AYUDANTE DE OFICIO	B	26	12	2011	LAOO-900617	\$8,400.00		\$345.21	\$69.04	\$1,680.00	\$1,428.00	\$168.00	
ISRAEL MEDRANO DE LA PAZ	AYUDANTE DE OFICIO	B	26	12	2011	MEPI-570320	\$8,400.00		\$345.21	\$69.04	\$1,680.00	\$1,428.00	\$168.00	
NORA NOEMI HERRERA MERLAN	AUXILIAR ADMINISTRATIVO	B	22	12	2014	HEMN-790102	\$9,600.00		\$394.52	\$65.75	\$1,920.00	\$1,632.00		
EZEQUIEL ALDUCIN NAJERA	AYUDANTE GENERAL	E	20	10	2015	ALNE-510115	\$9,600.00		\$394.52	\$39.45	\$1,920.00	\$1,632.00		
IRINEO SANTANA ARROYO	AYUDANTE GENERAL	E	5	10	2015	SAAI-750610	\$8,400.00		\$345.21	\$34.52	\$1,680.00	\$1,428.00		

TOTAL MENSUAL	\$357,863.10	\$0.00	\$52,412.96	\$19,688.78	\$0.00	\$71,572.62	\$60,836.73	\$6,605.26
TOTAL ANUAL	\$4,354,001.05	\$0.00	\$637,691.07	\$239,546.81	\$0.00	\$870,800.21	\$740,180.18	\$80,364.02

PLAZA:
 (B) BASE
 (C) CONFIANZA
 (E) EVENTUAL
 (H) HONORARIOS

Nº. MUNICIPIO:50 NOMBRE DEL MUNICIPIO:LAZARO CARDENAS EJERCICIO PRESUPUESTAL: 2016
 UNIDAD PROGRAMATICA PRESUPUESTARIA: COMITÉ DE AGUA POTABLE Y ALCANTARILLADO LAZARO CARDENAS
 UNIDAD RESPONSABLE: DIRECCION GENERAL
 PROGRAMA: 1
 SUBPROGRAMA: SINDICATO

NOMBRE DEL OCUPANTE	PUESTO	PLAZA	FECHA DE INGRESO		R.F.C.	SUELDO BASE	COMPENSACIÓN	AGUINALDO	PRIMA VACACIONAL	SUBSIDIO AL EMPLEO	IMSS	I. S. R.	CUOTA SINDICAL
(8)	(9)	(10)		(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)
MIGUEL GUTIERREZ TAPIA	OPERADOR DE PLANTA DE TRAT.	S	1	10	1993	GUTM-620929	\$14,350.80	\$2,142.86	\$2,319.72	\$1,179.52	\$2,726.65	\$2,439.64	\$287.02
RAMIRO VARGAS ALEMAN	VALVULERO	S	17	12	2007	VAAR-611209	\$11,246.70	\$2,142.86	\$1,817.96	\$542.31	\$2,136.87	\$1,911.94	\$224.93
JORGE LUIS AYALA RAZO	OPERADOR PTA. POTAB.	S	8	10	1995	AARJ-720322	\$14,350.80	\$2,142.86	\$2,319.72	\$1,179.52	\$2,726.65	\$2,439.64	\$287.02
ORLANDO SOTELO MANDUJANO	AUXILIAR PTA. POTAB.	S	13	3	2000	SOMO-540220	\$12,935.70	\$2,142.86	\$2,090.98	\$1,063.21	\$2,457.78	\$2,199.07	\$258.71
JOSE FLORES SERVIN	FONTANERO "B"	S	26	4	1999	FOSJ-640515	\$13,946.70	\$2,142.86	\$2,254.40	\$1,146.30	\$2,649.87	\$2,370.94	\$278.93
OLEGARIO HERNANDEZ MONDRAGON	FONTANERO "A"	S	24	7	2000	HEMO-740306	\$14,795.40	\$2,142.86	\$2,391.59	\$1,053.92	\$2,811.13	\$2,515.22	\$295.91
ROMULO JUAN MARIO SILVA TRUJILLO	CHOFER	S	1	8	1994	SITR-720829	\$12,531.60	\$2,142.86	\$2,025.66	\$1,029.99	\$2,381.00	\$2,130.37	\$250.63
RAFAEL MARTINEZ CAMACHO	TORNERO	S	18	10	2006	MACR-680101	\$15,361.50	\$2,142.86	\$2,483.09	\$808.06	\$2,918.69	\$2,611.46	\$307.23
MANUEL RAMIREZ CABRERA	SOLDADOR	S	8	5	2005	RACM-520101	\$14,795.40	\$2,142.86	\$2,391.59	\$778.28	\$2,811.13	\$2,515.22	\$295.91
EVARISTO BENITEZ PADILLA	VALVULERO	S	28	5	2005	BEPE-610405	\$11,246.70	\$2,142.86	\$1,817.96	\$591.61	\$2,136.87	\$1,911.94	\$224.93
ISABEL VILLANUEVA BARBOSA	VALVULERO	S	29	12	2000	VIBI-520525	\$11,246.70	\$2,142.86	\$1,817.96	\$591.61	\$2,136.87	\$1,911.94	\$224.93
DANIA ZELENE HERNANDEZ NUÑEZ	SECRETARIA	S	21	2	2000	HEND-770204	\$11,117.10	\$1,285.71	\$1,797.01	\$791.90	\$2,112.25	\$1,889.91	\$222.34

TOTAL MENSUAL:	\$105,041.10	\$16,285.71	\$16,979.25	\$6,791.67	\$0.00	\$19,957.81	\$17,856.99	\$2,100.82
TOTAL ANUAL:	\$1,278,000.05	\$198,142.86	\$206,580.83	\$82,631.99	\$0.00	\$242,820.01	\$217,260.01	\$25,560.00

PLAZA:
 (B) BASE
 (C) CONFIANZA
 (E) EVENTUAL
 (H) HONORARIOS